



COURSES



Leading Inclusive Teams

How do leaders create an inclusive culture that fosters creativity not conflict?

Thematic cluster:

Gender and Inclusive Security

Course dates:

Customised to your needs (2 - 4 days)

Course location:

Customised to your needs

In an increasingly connected world, understanding and engaging with diverse perspectives is ever more important for effective policy making, security and stability. Supportive managers are critical to enabling diverse teams to grow and creating a culture of inclusion. This course gives participants the mindsets, toolsets and skillsets to lead inclusively.

This course is run with the Geneva Leadership Alliance, a first-of-its-kind partnership that brings together in-depth understanding of peace, security and policy issues at the GCSP, as well as over 40 years of research and expertise developing leaders through the Center for Creative Leadership (CCL).

COURSE FOCUS:

This course engages participants with the latest innovations in leadership education, and building and leading high performance teams. It equips them to use the knowledge and skills in a supportive and creative environment.

GCSP's location in the heart of international Geneva enables us to bring together a diverse range of participants from across sectors, and international leaders as role models and mentors.

COURSE BENEFITS

This course will enable you to:

- discover and practice tools and techniques to effectively lead and support teams with diverse gender and cultural dynamics;
- sharpen your perception of yourself, of others, and how assumptions, behaviours and biases impact individuals and teams performance;
- learn ways to build trust and respect, reduce, polarisation & bias, lead through conflict, and generate genuine commitment for greater team performance;
- exchange views, experiences and effective practices among peers and develop a network of support to continue the learning journey

The Geneva Leadership Alliance



Shaping the future of leading



Course Directors

Ms Fleur Heyworth leads the Gender and Inclusive Security Cluster. Her focus is on helping individuals and organisations gain the insights, skills and tools to build more effective and inclusive policies and practices, and foster greater diversity and gender equality.

Dr Patrick Sweet is the Co-Director of the GCSP-CCL Leadership Alliance. He brings 20 years of experience in training and research in leadership assessment and development of large public, private and nongovernmental organisations.

Please visit the course page on the **GCSP website** for further details on speakers.

Who should attend

This workshop is ideal for:

- professionals, with at least 5 years experience, seeking to increase their ability to lead diverse teams more effectively,
- It is particularly relevant current and aspiring managers, government and non-profit professionals, experts, consultants and decision-makers.

Language requirements

The course will be held in English; no translation will be provided

Venue

GCSP, Maison de la paix,
Chemin Eugène-Rigot 2D, Geneva
Switzerland

Contact

For further details about the course or customised solutions, please contact:

Email: excedu@gcsp.ch

Telephone: +41 (0)22 730 96 00

Web: <http://www.gcsp.ch>

Alumni Community

Completing the executive course gives you access to a global and expanding network of over 6'500 experts. Alumni are able to connect online through our Alumni Portal, attend numerous conferences and events, and benefit from reduced rates in future courses.

GCSP

The Geneva Centre for Security Policy is an international foundation with 52 member states from across the globe. We bring people from every industry and nation together so they can thrive in today's ever-changing security landscape.

In the heart of international Geneva

Home to over 35 international organisations, some 380 non-governmental organisations, and more than 175 diplomatic missions, representations and delegations, Geneva is a leading hub for international expertise.

Customised Solutions

This course can be adapted to meet the needs of your organisation. The GCSP has more than 20 years of experience in delivering executive education for professionals working in government, non-profits, international organisations, as well as in the private sector. Contact us to discuss your needs and requirements.

Testimonial from a past participant

“ *As much as I have always known in the back of my mind that building an inclusive team was core to the success of the new unit I am leading, it has always been a challenge to find the time to invest in learning how to accelerate the reaching of that goal. Taking this course allowed me to take a step back and learn new skills to challenge my assumptions on inclusion, to frame difficult situations with a new mindset and to acquire new tools that I know will help me bring this mindset shift to the rest of the team too.*

Nadia Isler,

Director of the SDG Lab, Geneva. Participant in 3 day 'Leading Inclusive Teams', 2018

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