



COURSES

Leveraging Diversity to Increase Performance

Uncover your assumptions and discover new ways to see, map and leverage polarities.

Thematic cluster:

Gender and Inclusive Security

Course dates:

28 May 2019

Course location:

Geneva, Switzerland

Organisations are more than ever required to leverage the diversity of their employees and teams to thrive in this ever-changing and highly competitive world.

Substantial evidence demonstrates that diverse and trusting teams in public and private sectors may enable the advancement of peace, security and sustainable development.

However, leveraging diversity demands an environment of inclusion and equality. And it is where things get tricky for organizations. Most organizations approach diversity, inclusion and equality as a problem to solve or a tick-box exercise instead of being a series of polarities that they have to understand, balance and lead.

This course is run with the Geneva Leadership Alliance, a first-of-its-kind partnership that brings together in-depth understanding of peace, security and policy issues at the GCSP, as well as over 40 years of research and expertise developing leaders through the Center for Creative Leadership (CCL). For the fourth year in a row, CCL was ranked within the top ten global executive education providers by the Financial Times.

COURSE BENEFITS

The course introduces you to key mindsets, toolsets and skillsets to lead more inclusively and generate successful collective outcomes. The modules of the course will enable you to:

- Understand the different assumptions about diversity in relation to performance;
- Discover and apply a tool to see, map and leverage different polarities of diversity, equality and inclusion;
- Learn and share with other professionals the best practices to build psychological safety for enhanced team performance;
- Build your network of like-minded professionals in international Geneva.

The Geneva Leadership Alliance



Shaping the future of leading



Course Directors

Fleur Heyworth leads the Gender and Inclusive Security Cluster. Her focus is on helping individuals and organisations gain the insights, skills and tools to build more effective and inclusive policies and practices, and foster greater diversity and gender equality.

Sandrine Tunezerwe is a Design and Faculty Associate for Societal Impact at CCL, an independent consultant and strategic adviser, and founder of Collective Base. She helps stakeholders across sectors and around the world to lead inclusively.



Please visit the course page on the **GCSP website** for further details on speakers.

Who should attend

This course is designed for professionals seeking to advance diversity and inclusion within organizations as well as team leaders and aspiring team leaders with at least 5 years of professional experience, who are critical in creating a culture of inclusion and enabling diverse teams to grow. It has been designed as a one-day intensive course.

Tuition fees

CHF 500

Apply by 15 April 2019 to qualify for a 15% discount. Alumni qualify for a 20% discount. A limited number of partial tuition waivers may be available.

GCSP reserves the right to modify the programme dates, location and fee at any time. Discounts are not cumulative.

Registration deadline

15 May 2019

Language requirements

The course will be held in English; no translation will be provided

Venue

GCSP, Maison de la paix,
Chemin Eugène-Rigot 2D, Geneva
Switzerland

Contact

For further details about the course or customised solutions, please contact:

Email: excedu@gcsp.ch

Telephone: +41 (0)22 730 96 00

Web: <http://www.gcsp.ch>

Alumni Community

Completing the executive course gives you access to a global and expanding network of over 7'000 experts. Alumni are able to connect online through our Alumni Portal, attend numerous conferences and events, and benefit from reduced rates in future courses.

GCSP

The Geneva Centre for Security Policy is an international foundation with 52 member states from across the globe. We bring people from every industry and nation together so they can thrive in today's ever-changing security landscape.

In the heart of international Geneva

Home to over 35 international organisations, some 380 non-governmental organisations, and more than 175 diplomatic missions, representations and delegations, Geneva is a leading hub for international expertise.

Customised Solutions

This course can be adapted to meet the needs of your organisation. The GCSP has more than 20 years of experience in delivering executive education for professionals working in government, non-profits, international organisations, as well as in the private sector. Contact us to discuss your needs and requirements.

Testimonial from a past participant

“ *Taking this course allowed me to take a step back and learn new skills to challenge my assumptions on inclusion, to frame difficult situations with a new mindset and to acquire new tools that I know will help me bring this mindset shift to the rest of the team too.* ”

Nadia Isler,

Director of the SDG Lab, Geneva. Participant in 3 day 'Leading Inclusive Teams', 2018

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