

CATALOGUE
2021

Executive education to address global challenges

**Extraordinary courses
for extraordinary times**



Our History

The Geneva Centre for Security Policy has its roots in the Geneva Summit of 1985: the first meeting between President Ronald Reagan of the United States and General Secretary Mikhail Gorbachev of the Communist Party of the Soviet Union to discuss international diplomatic relations and the arms race during the Cold War.

The meeting exposed the pressing need to strengthen Swiss national expertise in the fields of disarmament and international security, so the Swiss Confederation took the initiative to design a nine-month executive training programme for government officials. It met the needs of officials not just in Switzerland, but in many other countries in Europe and beyond.

The course was uniquely designed to address the most critical security-related issues in a roundtable format that facilitated exchanges among experts and practitioners. These officials not only gained knowledge, but also built relationships and trust across political divides, and thus the course became a vehicle to build and maintain peace, security, and stability, and foster international cooperation. **The GCSP Way** was born.

The Creation of an International Non-profit Foundation

In 1995 Mr Adolf Ogi, Swiss President and Federal Councillor in charge of the Federal Department (Ministry) of Defence, initiated the establishment of an international foundation in Geneva to expand the reach and impact of the course and serve as a contribution of the Government of Switzerland to peace in Europe. Eleven states agreed to nominate a representative to serve on the Foundation Council (Board of Trustees).

The GCSP's mission was strengthened when, in 1996, Switzerland joined the Partnership for Peace (PfP), an initiative led by the North Atlantic Treaty Organisation (NATO) to enhance transatlantic security cooperation. The GCSP was a Swiss contribution to the PfP and is now recognised as a Partnership Training and Education Centre.



GCSP
Geneva Centre for
Security Policy

Our Mission

We are an international foundation serving a global community of individuals and organisations. Our mission is to advance peace, security and international cooperation. We provide the knowledge, skills, and network for effective and inclusive decision-making.

Where We Are Now

Since the Centre's creation more than a quarter of a century ago, we at the GCSP have delivered high-quality executive education programmes in international security policy for course participants coming initially from the Euro-Atlantic area and then worldwide. The complex, interconnected nature of security challenges has also led us to expand our portfolio of expertise and the professional and geographic diversity of our staff, course participants, associates, and experts.

In 2014 our move to the Maison de la Paix (House of Peace), a state-of-the-art glass structure in the heart of International Geneva, led to a significant transformation and expansion of the GCSP.





The decisions we make and actions we engage in today will shape our future. Are you prepared?

2020 will go down in history as a year of incredible disruption, change and uncertainty. The whole world has been massively impacted by the COVID-19 pandemic. What seemed to be unimaginable a few years ago became a reality this year. The unprecedented pandemic laid bare global risks that have been ignored for decades. What started as a health crisis turned into an economic and subsequently a social crisis. Geopolitical tensions are rising across the globe. And all this is happening under the ever-darkening cloud of the climate crisis. The situation we currently find ourselves in has major implications for international peace and security.

Experience shows that effective, forward-looking leaders and resilient organisations develop expertise in specific areas and strongly focus in particular on upgrading their leadership skills. They prioritise continuous learning as an essential means to keep individuals and organisations agile and responsive during wide-ranging transformation. The current global crisis has shown that without strong leadership at all levels – individual, organisational, societal, national and international – it will be impossible for us to successfully respond to these many complex challenges and opportunities.

Given the extraordinary times we currently live in, we at the GCSP regularly adapt our portfolio of open-enrolment and highly customised courses to reflect the key issues that allow our course participants – diplomats, government officials, military officers, international civil servants, aid workers and managers

of multinational corporations – to utilise a holistic approach to address the many challenges currently facing international security.

Moreover, since March 2020 almost all our courses and offerings have become virtual learning journeys to allow people to participate from all corners of the world despite the restrictions imposed on travel. By going virtual we have significantly expanded our reach and impact to new areas and communities we were unable to reach before. In 2021 we will build on this experience and further expand our offerings to both serve our current global community and reach out to new horizons.

Through our increased diversity in terms of both the expertise and geographical backgrounds of our staff members and experts, the renowned GCSP Way has become even more impactful. Together we can leverage the power of diversity and inclusiveness, and find meaningful and constructive patterns and opportunities in the seeming chaos of the modern world. Only together can we create a safer world.

We cannot change the powerful winds of change that are currently blowing across the globe, but we can set our sails differently in order to cope with and leverage them. We can help you to gain the key insights, build the needed powerful community, and develop the necessary skills and tools that will empower you to lead in this unpredictable new world. Let us turn this moment of unprecedented change and uncertainty into a period of hope and action to create a safer and more sustainable world – both for us and for future generations.



Ambassador Christian Dussey
GCSP Director



Ms Christina Orisich
GCSP Deputy Director,
Head of Executive Education

GCSP Community

International alumni community *More than 9,000 individuals from six continents*

We are a global community with multinational staff, fellows, course participants and alumni. We help them build strong relationships in the interest of peace and stability. Our community is known for its influence and willingness to share its knowledge and experience.

Executive Education

Personal and organisational development *Online, virtual, residential and customised courses/workshops*

Each year we educate more than 1,200 professionals from more than 167 countries, including government officials and representatives from international non-governmental organisations and the corporate sector.

Amplifier

Daily production of knowledge *Publications, media interviews, global insights, videos*

We contribute to a better understanding of the complexity of current global circumstances and enhance global responsiveness to future challenges through publications and expert contributions to the media.

Dialogue

Impartial platform for exchanges *Public discussions, conferences, executive lunches and breakfasts*

We foster strategic, innovative and critical thinking in all our activities, and our principles of impartiality, independence and inclusiveness make us a sought-after platform for dialogue and exchange of ideas.



GFI/Creative Spark

Fellowships for innovation *Fellowships, project incubation, awards, scholarships*

We host a vibrant, multidisciplinary, multicultural, and multigenerational group of policymakers and executives, and offer a platform to incubate their creativity and capacity for innovation so that they can together create a safer world.

Our Global Reach

At the GCSP we believe that people make peace and security policy, and that learning is not restricted to the classroom. Whether it is by listening to topical podcasts, reading published research or watching videos presented by experts, learning is further reinforced and distilled through the lens of current geopolitical events.

Our new website showcases all our activities and topics, and guides you in your quest to create sustainable solutions that enhance global peace and security. By accessing our trending articles, course participants can stay up to date with the latest issues affecting peace and security.

Our publications offer analysis and recommendations in the form of academic reports, research papers and policy analysis.

Our Digital Hub provides a gateway to peace- and security-related insights and serves as a dedicated online space for videos, podcasts, livestreamed events and more.

Finally, after spending time at the GCSP, you can keep up to date with the issues that interest you by following us across multiple social media channels – and can connect with a global community and share reliable, trustworthy information through your networks.

The world in reach

Website



1,000,000

Website visitors

Social media



44,000

Total followers

Digital Hub



500+

Total videos/
podcasts

Trending



500+

Total articles

Publications



500+

Total publications

The GCSP Way

Committed to our principles of impartiality, independence and inclusiveness, we provide spaces to equip individuals with the skills needed to tackle world-scale problems. By experiencing The GCSP Way, professionals gain the knowledge, skills, and mindset required to lead action for peace and security.

The GCSP Way lies at the heart of what we do and how we do it.

To fulfil our mandate, we build on our unique approach to designing and delivering learning journeys. **The GCSP Way** encapsulates our belief in the legitimacy of our purpose and the power of collective wisdom. We help individuals build bridges, challenge assumptions and break down silos.

Everyone comes to the table with their mutually enriching viewpoints. There is no hidden agenda.

The GCSP Way brings together the experience of practitioners, the expertise of academics and the knowledge of course participants from around the world. Global security issues are systematically unpacked from different stakeholders' perspectives. As a result, our course participants discover new ways of thinking and thriving in today's tumultuous world.

We attract outstanding experts to share their knowledge and experience.

Our network of experts have spent their lives understanding and navigating complexity. With methodological rigour and intellectual depth, they provide those who take our courses with the insights and tools they need to make sense of current affairs and prepare for the future. **The GCSP Way** stimulates critical thinking and challenges professionals to explore the boundaries of their own capabilities.

The GCSP is EDUQUA certified

EduQwa is a quality label for continuing education institutions recognised and supported by the Swiss government. Certification is awarded following an external audit, focusing on clients' needs and satisfaction in the following areas: course portfolio, information and communication, course design and delivery, qualifications of teaching staff, quality management system, and leadership.



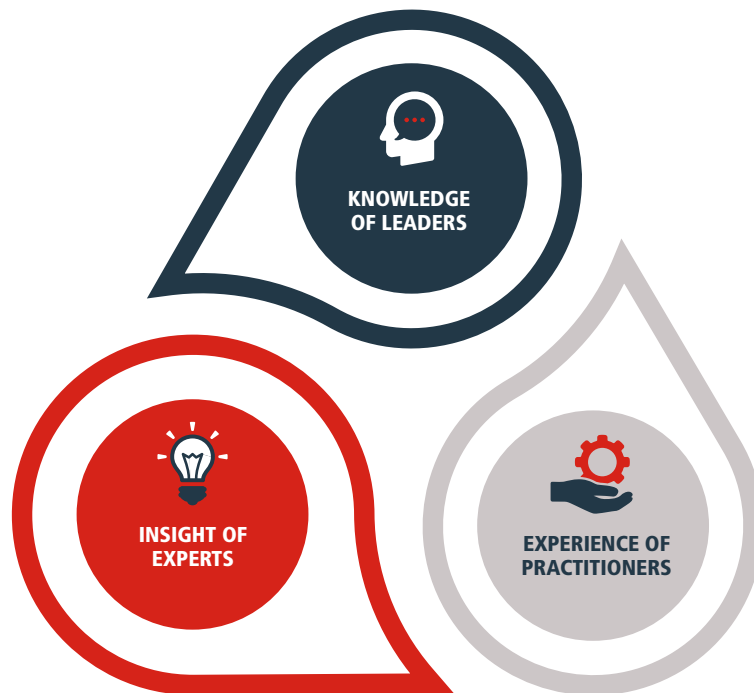
Other certifications include:



The GCSP is ISO 9001:2015 certified

ISO 9001:2015 is an international quality label that specifies the requirements for a quality management system within an organisation.

The certification is obtained following audits based on a number of quality management principles, including strong customer focus, management motivation and commitment, a process approach, and continuous improvement. Obtaining an ISO 9001:2015 certification ensures, inter alia, that GCSP customers obtain consistent, good quality products and services.



Professionals learn in ways that suit their learning styles.

A major feature of our learning journeys is their practical orientation and interactive methodology, employing various approaches that are adapted to adult learning needs. We create experiences that help course participants to understand the *Why?*, *What?*, *How?*, and *If* of the issues we discuss, and we cater for all learning styles.

We achieve impact when our alumni create change.

Our focus on impact runs like a golden thread through our learning journeys. It begins with identifying course participants' needs and expectations. We then help them to connect the dots, linking challenges with creative strategies, while bridging the gap between theoretical knowledge and action. We continue to support professionals in making their marks on the world long after they have completed their formal courses of study.

Learning journeys for impact

GCSP learning journeys are designed to align learning with impact, while leveraging both modern approaches to classroom training and innovative educational technologies.

1. DISCOVER

Your learning journey begins well before you arrive at the location where your GCSP course will be presented. Through our online learning platform we help you to reflect on your professional experience and any course-related challenges you may face. We enable you to prepare for your course and connect virtually with your fellow course participants.

2. CONNECT THE DOTS

Your learning journey continues either at our premises in Geneva, at our partners' locations outside of Geneva or virtually. You learn from and engage with the GCSP's multidisciplinary team of experts. You learn through practical cases, simulated activities, and opportunities for personal and collective reflection. Our interactive collaborative approach and state-of-the-art classroom technology allow you to experiment with new tools, put knowledge into action and hone key skills. A safe, confidential and inclusive environment fosters this learning process by connecting you with your peers, sharing experiences and learning from one another.

3. ACHIEVE IMPACT

Following an intensive classroom phase, we help you to transfer the key insights and knowledge you have gained at the GCSP to your professional context. Special activities are designed to support you in achieving your goals and enhancing your professional development. For a year after completing your course you are given continued access to our online learning platform with its wealth of knowledge.





Over 25 years of know-how combined with 21st century learning technology

We offer fully virtual learning journeys and online courses to strengthen your own and your organisation's performance anywhere in the world.

In recent years we have moved our executive education offerings online to give our clients and network access to complete virtual learning experiences. We have expanded our scope to include immersive and engaging learning activities as gateways to new horizons and have reimagined The GCSP Way to include both blended and self-paced online solutions.

By leveraging new-generation learning technology and building on our vast experience of designing and delivering executive education, we are able to offer:

- Flexible learning formats for a global audience
- Courses and training presented by world-class experts from every continent
- Interactive and engaging courses and learning experiences designed to support you in your mission to advance peace and security
- Constant opportunities to practise and apply what you learn

This online presence also allows us to mainstream sustainability in our executive education courses and training programmes by reducing our environmental footprint.

Unpacking and analysing global issues from a variety of angles

We apply a holistic approach that covers a wide range of dimensions and interconnections.



Our themes

- 18-33** **Preparing Leaders to Shape a Changing World**
Crisis Management / Defence and Diplomacy /
Diplomatic Tradecraft / Gender and Inclusive Security /
Leadership / The Creative Edge
- 34-49** **Building a Resilient and Peaceful World**
Arms Proliferation / Effective Governance /
Peace Operations and Peacebuilding /
Diplomatic Dialogue / Security and Law /
Terrorism and Preventing Violent Extremism
- 50-59** **Anticipating Emerging Challenges**
Human Security, Climate and Health / Cyber Security /
Global Risk and Resilience / Strategic Anticipation
- 60-63** **Rethinking Geopolitics and Global Futures**
Neurophilosophy / Outer Space Security /
Transformative Technologies
- 64-71** **Advanced Courses Series**
Leadership in International Security Course – LISC
European Security Course – ESC
New Issues in Security Course – NISC

Open-enrolment Course Calendar

Executive courses

The GCSP presents a series of short executive courses focused on specialised topics and skills to enhance the breadth and depth of participant and institutional capacity. **Note** that all open-enrolment courses can also be customised.

■ Geopolitical Leadership for Organisational Impact – Introduction	ONLINE	■ Geopolitics and Global Futures Symposium	SEP
■ Design, Monitoring and Evaluation for Programming in Fragile Environments	ONLINE	■ Strategic Foresight: Tools and Techniques for Planning in Uncertain Times	SEP
■ Media and Arts for Peace	ONLINE	■ Meeting the Cyber Security Challenge	SEP
■ Measuring the Impact of COVID-19 on Transnational Organised Crime: Emerging Threats and Global Responses	Scheduled throughout the year	■ Neurophilosophy of Global Security	SEP
■ Leadership Essentials	Scheduled throughout the year	■ Swiss Peacebuilding Training Course (SPTC)	SEP
■ Inspiring Women Leaders Workshop Series	Scheduled throughout the year	■ The Future of Outer Space Security	SEP
■ Peace and Security 2025	JAN	■ Transformative Technologies and Security	SEP
■ Lead Strategically in Turbulent Times	FEB	■ 11th edition – Lead & Influence with Impact #LIMPACT: A Virtual Learning Journey (Special SDGs Edition)	SEP
■ Stage de formation pour cadres supérieurs du Réseau National de Sécurité	FEB-MAR & AUG-SEP	■ Inspiring Women Leaders	SEP
■ Cyber Security: A Virtual Learning Journey (South America version)	SPRING 2021	■ Environment and Security	OCT
■ Crisis Management: Navigating the Storm	MAR	■ Crisis Management: Navigating the Storm	OCT
■ Leverage Diversity to Increase Performance	MAR & NOV	■ EU Pre-deployment Course for CSDP Missions and Operations	OCT
■ Building Capacity for Effective Implementation of the ATT	APR & JUN	■ Movement of People and Security	OCT
■ Addressing Challenges in Global Health Security	APR	■ Legal Dimensions of Contemporary and Future Use of Force	NOV
■ Climate and Security Futures	APR	■ Looking at The Edge: Understanding the Frontiers of Geopolitical Risk	NOV
■ Lead and Influence with Impact	APR & SEP	■ Cyber Security: A Virtual Learning Journey	NOV
■ Critical Incident Management	MAY	■ Building Arms Control Capacities in the Middle East and North Africa Region	NOV
■ Diplomatic Tradecraft for Non-diplomats	MAY	■ Building a National Strategy for Preventing Violent Extremism	NOV
■ Cours « Transfer » : Management Militaire	JUN	■ International Disarmament Law	NOV
■ Skills Enhancement for Political Advisors	JUN	■ Enhancing Leadership for Peacebuilding (Senior-level Peacebuilding Course)	NOV
■ Building Arms Control Capacities in the Middle East and North Africa Region	JUL	■ Développement des Capacités pour une mise en œuvre efficace du Traité sur le Commerce des Armes (TCA)	DEC
■ Making the Difference in Peacebuilding, Security and Development – RBM and Beyond	JUL	■ Weapons Law and the Legal Review of Weapons	DEC
■ Land, Security and Climate Summer Academy	SUMMER 2021		

Given the continuous evolution and impact of the **COVID-19 virus** and our commitment to proactively ensuring the health and well-being of our course participants, staff and teaching community, the GCSP reserves the right to modify the dates, mode of delivery and fees of our courses. **Please check the latest updates on our website under *Course and Event Update* or sign up to stay informed.**

Advanced courses

The GCSP offers a series of courses of longer duration that provide a comprehensive approach to developing your knowledge, skills and network. These courses offer a unique opportunity to prepare yourself for decision-making positions in the fields of peace and security. They enable you to advance in your career, be it in government, the private sector, international institutions, or other agencies engaged in peace- and security-related policy planning and decision-making.

■ European Security Course (ESC)	1 Feb-26 March 2021	■ Leadership in International Security Course (LISC)	11 Oct 2021-27 May 2022
■ New Issues in Security Course (NISC)	3 May-25 June 2021	■ Master of Advanced Studies in International and European Security (MAS)	11 Oct 2021-27 May 2022

Customised Solutions

Note that all the open-enrolment courses mentioned above can also be tailor-made to your specific needs. In addition, we can design customised courses around the themes listed below:

■ Business Integrity and Corruption	■ Migration and Good Governance for Civil Servants
■ Crisis Management and Leadership	■ Negotiation Theory and Practice
■ Climate Change: Security Challenges and Solutions	■ Protection of Civilians in Armed Conflict: Addressing the Challenges Posed by the Presence of Non-state Armed Groups
■ Comprehensive Peacebuilding for the 21st Century 5 days	■ Risk and Resilience in CBRN Accidents and Terrorist Attacks
■ Développement des Capacités dans le Domaine de la Sécurité Sanitaire	■ Strategic Anticipation in Practice: Integration Techniques
■ Emerging Issues in International Security	■ Terrorism and the Media: How to Define a Counter-narrative Strategy
■ Global Health Security	■ The Case for Creativity
■ International Relations and Human Security	■ Advanced Leadership Practices
■ International Law in Cyberspace	■ Women's Leadership 5 days
■ Introduction to Counter-terrorism and Intelligence Analysis	■ Maritime Security 2-5 days
■ Leading Inclusive Teams	■ Protection of Civilians in Armed Conflict: Addressing the Challenges Posed by the Presence of Non-state Armed Groups Virtual Course NEW 3 modules
■ Leadership for Peace – Approaches to Conflict Analysis, Management and Resolution	
■ MAD: Monitoring, Analysing and Deciding (Methodologies, Tools and Processes)	

Our Customised Solutions

Transforming Individuals and Organisations

The GCSP was born out of a tailor-made course designed to meet the specific needs of government actors. We continue to grow with and through our partners, which have diversified across sectors and around the world to include international organisations, civil society organisations and the private sector. From new or adapted courses, workshops and events to advisory services, our multidisciplinary team is ready to collaborate with you.

The driving force behind our approach to customised offerings is to achieve impact. We invest time up front to understand what you want to achieve, your strategic policy and organisational needs, and your context. We then co-design the solution together with you.

We customise solutions on multiple levels:

By content: you can select and combine the topics in our comprehensive portfolio

By level of customisation: ranging from advertised courses to highly customised solutions

By education and facilitation method: course presentation through highly interactive expert presentations, skills-enhancement sessions, workshops and retreats, simulations, and coaching, using virtual or face-to-face delivery

By duration or language: according to your needs

By location: at the GCSP premises in the Maison de la Paix in Geneva or at a location convenient to you

Options to collaborate with us

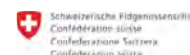
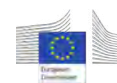
- Adapt an existing course offering
- Co-design a course, workshop, retreat or event tailored to your needs
- Partner with us to co-design a full curriculum
- Seek our advisory services



Somehow they managed to distil and condense the most important elements of leadership, positive psychology and gender info; a fabulous two-day course.

— Gini Arnold, Unit Head, WHO

Organisations for which we deliver customised solutions include:



Examples of high-impact projects include:

- **A Strategic Foresight course** for the Executive Office of the UN Secretary-General
- **Courses and seminars** for Swiss and German professional and non-commissioned officers
- **Crisis Management and Leadership courses** for the Swiss Confederation, the European Commission, the World Health Organisation and Swiss-based NGOs
- **A global assessment** of the International Organisation for Migration's leadership and a proposal for a leadership development strategy prepared by the Geneva Leadership Alliance
- **An Inspiring Women Leaders course** in partnership with the Kofi Annan International Peacekeeping Training Centre (KAIPTC) in Ghana, and with the EU and UN in Kosovo
- **A partnership with the National Training Academy of Egypt (NTA)**, for which we designed a four-month residential and online course on Adapting to Changing Contexts, as part of the NTA's Executive Presidential Leadership Programme (EPLP)
- **Courses on Effective Governance** for participants from across various sectors, including government and civil society, from Myanmar, Cameroon, Tunisia and Iraq
- **A customised course on Leadership for Peace** through Conflict Analysis, Resolution and Management for Georgian nationals on behalf of the Foundation for European Future





Preparing Leaders to Shape a Changing World

Focus:

- 1** Preparing leaders for **tomorrow's challenges** in international security, diplomacy, peace and conflict management
- 2** Delivering **innovative leadership courses** for international organisations, governments, civil society and the corporate sector
- 3** Generating **high-quality policy analysis** on leadership, crisis management and inclusive security

Thematic Overview

Crisis Management

Defence and Diplomacy

Diplomatic Tradecraft

Gender and Inclusive Security

Leadership

The Creative Edge

Crisis Management

In today's globalised, networked and fast-paced society, crises can arise unexpectedly and generate major operational, reputational and security consequences within a few hours. Leaders, decision-makers, and members of crisis management teams need to be prepared to react rapidly, effectively and decisively to such crises. Recent major high-impact crises such as the COVID-19 pandemic have illustrated the need to review and enhance preparedness and react appropriately by using key tenets such as risk assessment and trust building.

Crisis management skills can be learned. This process starts by answering the basic question, "What is a crisis?" We explore both the behavioural and organisational aspects of responding to crises. Perceptions of procedures for responding to different types of crises may vary from one institution to another, and by understanding these variations you will better understand how to react and respond when faced with the challenges of navigating crisis situations characterised by complexity, ambiguity and uncertainty.

We enable you to enhance your awareness, learn from others and practise your crisis management skills by exploring the latest theory, good practice and crisis-related team dynamics. You will learn through a plurality of approaches ranging from appropriate crisis management structures and response methodologies to leadership skills and behavioural components. Your learning journey will be facilitated by highly experienced experts.

We have specifically designed interactive simulations based on real-life events that will test your levels of preparedness and enhance your resilience.

Working with the GCSP will enhance:

- Leadership skills
- How to determine risk
- Decision-making
- Analytical capacity
- Trust building
- Stress management
- Team performance
- Preparedness

Join the GCSP's crisis management community and enlarge your network of experienced crisis managers. GCSP crisis management courses have proven impact, demonstrated by the continued engagement and regular participation of major international organisations and multilateral agencies such as the UN and EU.

VISIT WWW.GCSP.CH/TOPICS/CRISIS-MANAGEMENT

Courses

Crisis Management: Navigating the Storm

5 days Virtual Learning Journey

Critical Incident Management

2 days Virtual Learning Journey

Crisis Management: Navigating the Storm

4 weeks Virtual Learning Journey

Customised courses in Crisis Management

Design and course delivery for targeted audience and organisation



I found this course particularly useful for managers. When a crisis occurs, senior managers will be forced into a crisis management role due to their position. Understanding the basics and having gone through a crisis in a simulation put me in a stronger position for when a real crisis hits.

— Participant from the European Commission

Crisis Management: a 360° Perspective

At the GCSP we will introduce you to the concept of **Crisis Management 360°**, which will enable you to understand the perceptual and organisational aspects of crises from various viewpoints, including those of governments, international organisations and the commercial sector. You will examine the behavioural and technical drivers that shape and define the unique characteristics of these sectors and understand the differences among them so as to be better placed to leverage your own response mechanisms in times of crisis, as well as with external stakeholders such as family, shareholders, regulatory authorities and technical responders.



WE FACILITATE



WE EDUCATE



MAR

MAY

OCT

ON
REQUEST

Defence and Diplomacy

In a world where power politics takes precedence over negotiation, there is a need to keep discussion channels open among armed forces, across cultures, within regions and globally.

As a recognised impartial and inclusive partner, we contribute to creating a secure, stable, and prosperous environment by building and maintaining trust among friendly armed forces and countries. We set the scene for a transformed relationship between defence and diplomacy.

To create a more meaningful impact, defence and diplomacy initiatives must be applied together with comprehensive governance, development and dialogue. Therefore, the role of diplomats, military officers, and senior officials involved in defence and diplomacy is important, challenging, and multifaceted.

We would be happy to welcome you to our **Defence Attaché Orientation Course** and to the **Annual Senior Officers Seminar**. We partner with governments and international organisations to develop skills, enhance knowledge and set standards to improve dialogue, partnerships, and cooperation, as well as to develop understanding among cultures and institutions.



The seminar was great and well organised. Thanks to fantastic experts, fruitful discussions were made possible in a very nice atmosphere. I was able to draw quality lessons for my work.

— Participant, SPOT 2, 2019

VISIT WWW.GCSP.CH/TOPICS/DEFENCE-AND-DIPLOMACY



Examples of customised courses

3* Swiss Professional Officer Training Course (SPOT)
1-5 days

Course for Swiss Non-Commissioned Officers
2 days

German Armed Forces Orientation Course
3 days

Senior German Officers Course
3-4 days

Annual Senior Officers Seminar (ASOS)
3 days

Courses for Senior Analysts
3 days

Orientation Courses for Defence Officials

A defence attaché is a member of the armed forces who serves abroad in an embassy as a representative of his or her country's defence ministry. Defence attachés operate at the intersection of diplomacy, strategy, economics and public relations. Their roles and missions are constantly evolving and becoming increasingly complex. It is therefore important for new or future defence attachés, as well as the diplomats and senior officials working with them, to be properly trained and to learn how to cooperate across institutional boundaries. As part of the GCSP's cooperation with the Swiss Armed Forces, our **Defence Attaché Orientation Course** allows military officers, diplomats, and senior officials to better understand regional and international security. For military and civilian staff working in a diplomatic role in a mission abroad, our internationally recognised courses enhance national instruction programmes because they are presented in a multinational setting.



WE EDUCATE

Course Locations and Regional Focus

Our orientation courses take place in the following cities, for the following regional participants:

- **Addis Ababa:** East Africa
- **Amman:** Middle East and North Africa
- **Colombo:** South and South-East Asia
- **Dakar:** French-speaking African Countries
- **Geneva:** Europe and International Geneva
- **Sarajevo:** Western Balkans

Our advanced seminars for experienced defence officials are planned for 2021. Requested by course participants for many years, these courses fill an important gap.

Customised Courses

In partnership with recipient states, sponsors, and partner institutions, we run customised courses for participants from specified recipient armed forces on topics such as International Geneva, international organisations, world politics, or regional and global security. These bespoke courses are highly appreciated by participants and we can adjust or create them specifically for you.



Cours « Transfer »: Management Militaire

Le cours « TRANSFER » est organisé en collaboration avec la formation au management, à l'information et à la communication de l'armée suisse (MIKA). Les participants utilisent des processus éprouvés qui permettent aux décideurs sans expérience militaire d'acquérir, par des exercices pratiques, des compétences spécifiques dans le domaine de la prise de décision structurée et de la pensée en variantes.

Vous apprenez à aborder des tâches complexes de manière globale, à acquérir des connaissances pour appliquer les processus de conduite de manière ciblée et à « penser en variantes » afin d'élaborer des solutions judicieuses. Par l'utilisation de techniques de travail, de visualisation et de présentation, vous développez méthodes de gestion personnelles efficaces.

Courses

**Cours « Transfer » :
Management Militaire**
4 jours | Geneva

**Stage de formation pour
cadres supérieurs du Réseau
National de Sécurité (RNS)**
3 x 3 jours | Berne, Zurich, Geneva

Stage de formation pour cadres supérieurs du Réseau National de Sécurité (RNS)

Le cours s'adresse aux cadres supérieurs de l'ensemble des acteurs contribuant à la sécurité intérieure de la Suisse, qu'ils soient issus des collectivités publiques ou du secteur privé, sous le chapeau du Réseau National de Sécurité (RNS).

Les objectifs du cours sont les suivants:

- Acquérir la vision d'ensemble des enjeux sécuritaires à l'échelon national, être conscient des vulnérabilités de notre société à la fois globalisée et urbanisée, dont la pandémie du COVID-19 a révélé l'extrême fragilité.
- Comprendre l'organisation de la sécurité intérieure du pays, connaître le rôle de ses acteurs-clés ainsi que les personnalités en charge des responsabilités, de sorte à tendre vers l'objectif « Köpfe in Krisen kennen » (KKK).
- Assimiler la conduite et le fonctionnement du pays en cas de crise, intégrer le rôle et les interactions entre les différents organes de gestion de crise relevant des domaines publics (aux différents échelons étatiques) et privés.

Organisé par le GCSP, le cours est patronné conjointement par le Délégué de la Confédération et des cantons au Réseau National de Sécurité et le GCSP. Il a lieu sur trois semaines consécutives (Berne, Zurich, Genève), à chaque fois du mardi (10h00) au jeudi (16h30), soit un total de 9 jours.

JUN

FEB-MAR
AUG-SEP

Diplomatic Tradecraft

In an age of geopolitical disruption and complex interconnected challenges, diplomacy is rapidly changing and becoming increasingly digital. Diplomats and political advisors do not only need to constantly update their knowledge and skills, but also to learn innovative methods of conducting a more effective foreign policy. Non-diplomats can also learn from the experience of diplomats in handling crisis situations, negotiating agreements, reporting and communicating effectively, and leveraging cultural differences.

The GCSP focuses on enhancing the abilities of political advisors and those who interact with them to synthesise information rapidly, think creatively and communicate effectively to a diverse variety of stakeholders. The Diplomatic Tradecraft team emphasises effective communication, reporting, analysis, risk assessment, advocacy, negotiation and mediation. While attending our courses you will have the opportunity to engage with experts from a variety of backgrounds and become integrated into a community of government officials and security policy professionals across the globe.

Partnering to Create Solutions

At the GCSP we work with governments and institutions in Europe and around the world to design and deliver innovative learning opportunities. The Diplomatic Tradecraft team offers you both open-enrolment and customised courses that provide up-to-date knowledge and enhance your skillsets. While working with us you will become more receptive to the principles, policies and institutional structures of diplomacy, and you will be more effective in supporting and implementing decisions as a result, even while working in a non-diplomatic but international environment.

VISIT WWW.GCSP.CH/TOPICS/DIPLOMATIC-TRADECRAFT

Courses

Diplomatic Tradecraft for Non-diplomats

3 days Virtual Learning Journey | NEW

Skills Enhancement for Political Advisors

3 days Virtual Learning Journey

Skills Enhancement for Political Advisors

3.5 weeks Virtual Learning Journey | NEW





WE EDUCATE



WE FACILITATE

MAY

JUN

SEP

Gender and Inclusive Security

Creating greater inclusion and equality within societies is now critical to building trust, resilience, peace and security.

As the COVID-19 pandemic and responses to it heighten vulnerabilities and exacerbate inequalities, there has never been a more critical time to design more effective policies and systems that harness our collective intelligence and advance peace, security and sustainable development. The GCSP's global community enables us to exchange diverse perspectives and explore the norms that hold us back, and behaviours and practices that will move us forward. A gender lens is essential to enhance our understanding of human security by helping us to challenge our assumptions, recognise blind spots, and design a more equitable future that mitigates the biases that have become embedded in our systems.

The Geneva Leadership Alliance is an ecosystem of partners whose mission is to advance the understanding, education and practice of leadership to better equip current and future leaders with the mindsets, skills and tools to create a safer world

Working closely with the Geneva Leadership Alliance, we also offer open-enrolment and customised courses for women and men to develop the mindsets, skillsets and toolsets that will empower them to lead more inclusively.

The Inspiring Women Leaders series of courses and workshops are designed specifically for women from across a variety of sectors who continue to be under-represented in policymaking and decision-making processes. We help them to develop strategies to overcome the gendered barriers they face in their work environments and their social, cultural and political lives, as well as to build powerful support networks. Partnerships with the KAIPTC, UN, EU and national governments have enabled us to offer a tailor-made course to many women who are advancing peace and security across Europe and the African continent, and we look forward to building our global community further with more online offerings of this kind.



This course has it all. Incredible trainers and a brilliant curriculum that is specially tailored to women in leadership. It is honestly the best course I have attended. I have learned practical tools and am finishing the course with a huge sense of my potential to grow. Thank you!!

— Ms Sybella Wilkes, Communications Advisor, United Nations High Commissioner for Refugees

Courses

Inspiring Women Leaders
A Virtual Learning Journey

Leverage Diversity for Increased Performance
1 day Virtual Learning Journey

Inspiring Women Leaders
4.5 weeks Virtual Learning Journey

Leverage Diversity for Increased Performance
A Virtual Learning Journey

Inspiring Women Leaders Workshop Series
Half day | Geneva

VISIT WWW.GCSP.CH/TOPICS/INCLUSIVE-SECURITY



The International Gender Champions (IGC) network brings decision-makers together to break down gender barriers. The GCSP is incubating the IGC Secretariat in its Creative Spark and GCSP Director Ambassador Christian Dussey is a Gender Champion.

Concrete Actions

Throughout courses and workshops at the GCSP, the Gender and Inclusive Security team works to:

- **Promote** understanding of the security challenges that inequalities permit
- **Generate** spaces for collaborations among new partners and stakeholders
- **Co-create** knowledge resources and innovative solutions to address individual and systemic biases
- **Engage** women and men in more inclusive and collaborative leadership



WE FACILITATE



WE INSPIRE



WE ANALYSE

MAR

MAR

OCT

NOV

JAN-DEC



Leadership

Today's security, peacebuilding, government and development professionals face tremendous challenges. Meeting these challenges requires existing leadership practices to be enhanced and new practices developed.

The Geneva Leadership Alliance is an ecosystem of partners and associates whose shared mission is to improve the leadership capacity of individuals, teams, organisations, and communities striving to make a positive impact on peace and security. At its core lies a strategic partnership between the GCSP and the Center for Creative Leadership (CCL). At the core of the Alliance lies a partnership with The Center for Creative Leadership (CCL®), a top-ranked, global provider of leadership development with 40+ years of driving results that matter and transforming individuals, teams, organizations and society.

The Alliance brings together leaders and influencers with wide-ranging experience across a variety of sectors and professions. We offer skills-development workshops, collective training in making sense of the complex and rapidly changing global environment, shared expertise, and advanced learning seminars, both face to face and online.

Our courses provide the mindsets, skillsets and toolsets to navigate complex leadership challenges. We focus on cross-cutting issues relating to leadership, decision-making, creativity, organisational culture and adaptive systems.



#LIMPACT has been an internal revolution for myself, to understand who I am, how am I perceived and how I can approach people differently. The cultural diversity in the group has brought me many insights.

— Filiz Cengiz Karakoyun, Supply Chain Specialist for The Global Fund to fight AIDS, Tuberculosis and Malaria, Switzerland

VISIT WWW.GCSP.CH/TOPICS/LEADERSHIP

Geneva Leadership Alliance

A partnership between



GCSP
Geneva Centre for
Security Policy



Center for
Creative
Leadership

Courses and Workshops

Lead Strategically in Turbulent Times

3 days senior-level retreat | Geneva

Lead and Influence with Impact

4 weeks Virtual Learning Journey

Lead and Influence with Impact

4 weeks Virtual Learning Journey

Leadership Essentials

Short targeted workshops on a range of leadership topics and skills. Delivered both online and face to face during the year

Stakeholder retreats

Invitation-only collective sense-making and mobilisation workshops. Each addresses a complex, cross-sector and urgent issue

Executive retreats

Customised workshops for leadership teams

Connect with the Geneva Leadership Alliance to access the learning and activate the resources it offers, grow your network, and prepare yourself and your organisation for a world that is both here already and continually emerging.

Levels of Impact

Leading requires different capabilities at different levels (international, societal, organisational, team/group, individual). Contact us to find out how we can help you to improve your own leadership capabilities and practices, and those of your organisation and network of partners.



WE FACILITATE



WE ANALYSE



WE EDUCATE



WE INSPIRE



FEB

APR-MAY

SEP

WORKSHOPS
SCHEDULED
THROUGHOUT
THE YEAR

ON REQUEST

ON REQUEST

The Creative Edge

How often have we lacked the imagination to connect the dots, approach problems from a different perspective and design innovative solutions? Creativity is at the source of innovation and a key factor in generating forward-looking solutions and transformational ideas.

The Creative Edge is designed to enhance leaders' ability to creatively and effectively address the challenges of advancing peace, security and international cooperation worldwide.

Under the umbrella of the Creative Edge, the GCSP offers specialised courses, conducts and incubates cutting-edge projects, and provides a vibrant platform for unique dialogue and networking activities.



Don't fight the problem; be creative and shape the solution.

— Ambassador Christian Dussey,
Director of the GCSP



Courses

Media and Arts for Peace

The Case for Creativity
3 days



The Case for Creativity

Creativity can facilitate new perspectives, break down barriers and foster dialogue. This course will take you on a journey that will reveal and unleash your creativity so that, through experiential learning, you will build and extend your inventiveness.

Prize for Innovation

The GCSP awards an annual Prize for Innovation in Global Security. This prize has been developed by the Geopolitics and Global Futures team to recognise excellence in new ideas and contributions to the field of sustainable global security.

The Creative Spark

The GCSP has designed a unique office space called the Creative Spark, where executives and officials from different cultures, domains, disciplines and generations (diplomats, military officers, leaders from the non-profit and corporate sectors, scientists, journalists, artists, etc.) work together and build on each other's experiences to gain insights into new ways of thinking and generate new ideas.

The Creative Use of Media and Arts to Help Build Peace

The Media and Arts for Peace course explores why, how, and when media and the arts can be combined and integrated with other peacebuilding strategies to effect positive socio-political and cultural change. It explores how media and the arts can transform conflict and prevent violent extremism. The course can be taken online (self-paced and delivered in partnership with the United States Institute of Peace), or can be customised specifically to the needs of you or your organisation.

ONLINE

**ON
REQUEST**



**UNITED STATES
INSTITUTE OF PEACE**
Making Peace Possible

VISIT WWW.USIP.ORG

Building a Resilient and Peaceful World

Focus:

- 1 Enhancing **regional and global** dialogue and cooperation
- 2 Tackling regional **security challenges**
- 3 Connecting **civilian and military** actors and institutions
- 4 Providing effective **skills and tools** for state officials

Thematic Overview

Arms Proliferation

Effective Governance

Peace Operations and Peacebuilding

Diplomatic Dialogue

Security and Law

Terrorism and Preventing
Violent Extremism

Arms Proliferation

The uncontrolled accumulation and spread of all types of weapons are strategically destabilising and have major humanitarian consequences. We offer innovative, cooperative, and rule-of-law-based responses to these long-standing and complex issues, taking into account their interrelationships with other security challenges such as terrorism, organised crime, disruptive technologies, and regional conflicts.

The GCSP engages with the problem of arms proliferation by:

- **Monitoring** related geopolitical, technological and legal developments
- **Partnering** with key global stakeholders to facilitate cross-institutional dialogue and Track 2 diplomacy
- **Anticipating** potential future developments, especially in related fields such as violent extremism, transnational organised crime and technological innovation

We combine publications, in-person and virtual high-level discussions, and customised courses on the implementation of international treaties and conventions such as the Non-Proliferation Treaty, the Arms Trade Treaty and the Biological Weapons Convention. We also work with regional partners to build local capacities to respond effectively and efficiently to chemical, biological, radiological and nuclear threats.



I appreciated the online opportunity to learn more about the Arms Trade Treaty and to share experience and good practices with so many colleagues from other countries.

— South African participant in the 2020 ATT Virtual Course

VISIT WWW.GCSP.CH/TOPICS/ARMS-PROLIFERATION

Courses

Building Capacity for Effective Implementation of the Arms Trade Treaty (ATT)

3 days Virtual Learning Journey

Building Arms Control Capacities in the Middle East and North Africa Region

3 days Virtual Learning Journey

Building Arms Control Capacities in the Middle East and North Africa Region

5 days Residential Learning Journey | Amman, Jordan

Reducing Instability and Human Suffering

By focusing on legal and other responses, we promote and augment the impact of treaties and negotiations related to arms proliferation by hosting in-depth face-to-face discussions or webinars on relevant topics. By inviting the participation of practitioners, academics, diplomats, journalists and civil society members working in the field of countering arms proliferation, we connect people across disciplines, allowing for a more nuanced understanding of the complex international engagements and their geopolitical contexts that affect the issue of arms proliferation.

Past events have focused on:

The Treaty on the Non-Proliferation of Nuclear Weapons (NPT):

- Nuclear Responsibilities
- Nuclear Disarmament Verification
- A Treaty on General and Complete Disarmament
- Transparency and Reporting by Nuclear-weapon States

Other instruments and frameworks on nuclear weapons:

- The Treaty on the Prohibition of Nuclear Weapons
- The UN Secretary-General's Agenda for Disarmament
- The Iran Nuclear Deal (JCPOA)
- UN Security Council Resolution 1540
- Hypersonic Missiles

The Biological and Toxin Weapons Convention:

- Preparing for Meetings of States Parties
- Article VII on International Assistance
- Article X on International Cooperation

The WMD-Free Zone in the Middle East:

- NPT Review Process Side Events

Instruments on Conventional Arms:

- Implementation of the Arms Trade Treaty (ATT)



WE FACILITATE



WE EDUCATE



JUN

JUL

NOV



Effective Governance

Governments and government officials face ongoing, far-reaching, interlinked and transformational security challenges that require innovative solutions. State officials must be able to work with their counterparts from a variety of spheres and backgrounds, as well as design and implement complex domestic and international policies.

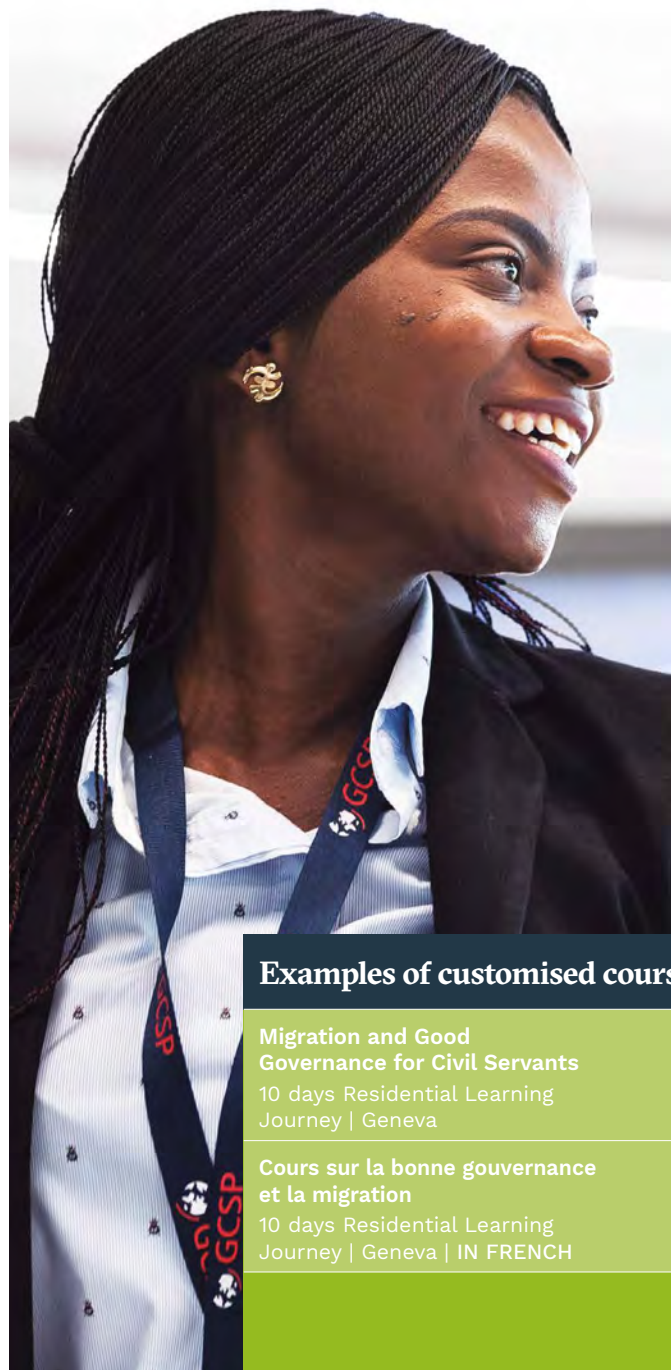
The GCSP is in a unique position to provide professional development training to senior state officials, and to equip them with innovative tools and methods they can use to approach current and future security challenges. The Effective Governance team focuses primarily on providing customised courses to government officials on specific topics such as migration, good governance, democratic transitions or statebuilding. These customised courses facilitate the transfer of knowledge, the enhancement of skills and the building of networks.



The experience at the GCSP is truly unique. The diversity and richness of the lessons learned, the quality of the trainers and the importance of the organisations we have visited in the framework of the course on good governance and migration could be the starting point of real global leadership. The experience based on the situation in our country gives us the necessary material to enrich our public policies upon our return home.

- Participant in the 2019 Cameroon course organised with the support of the State Secretariat for Migration

VISIT WWW.GCSP.CH/TOPICS/EFFECTIVE-GOVERNANCE



Examples of customised courses

Migration and Good Governance for Civil Servants

10 days Residential Learning Journey | Geneva

Cours sur la bonne gouvernance et la migration

10 days Residential Learning Journey | Geneva | IN FRENCH

Customised Courses for Recipient Countries

In partnership with recipient states, sponsors, and partner institutions, the Effective Governance team runs customised courses for participants from specified recipient countries on topics such as statebuilding, migration or human security.

The overall aim of these courses is to provide education to professionals on key issues such as building democratic institutions, national dialogue (between the government and civil society, ethnic groups, political parties, and non-state actors), security sector reform, the rule of law, and human rights. The courses are attended by government officials, as well as members of parliament and representatives of ethnic groups and civil society.

Previously, the Effective Governance team has developed such courses in partnership with the Swiss Federal Department of Foreign Affairs and the State Secretariat for Migration for:

- **The Central African Republic**
- **The Republic of Cameroon**
- **The Republic of Guinea**
- **The Republic of Iraq**
- **The Republic of Tunisia**
- **The Republic of the Union of Myanmar**



WE EDUCATE



Peace Operations and Peacebuilding

The world today is facing extraordinary challenges to international, regional, national and local peace and security. The negative trend witnessed in recent years with an increasingly divided and fragmented international community, a widening gap between governing elites and those who are governed, a rapidly unfolding climate change crisis, and an increase in the number and intensity of violent conflicts, has accelerated in the wake of the COVID-19 pandemic. Remaining idle is not an option.

To be able to meet the challenges of today and in the future, strengthening our knowledge, skills and tools to promote peace, security and development effectively and at all levels has become more critical than ever. The GCSP is pleased to offer a range of opportunities for enhancing your understanding, expertise, skills and tools in support of the broader UN Sustaining Peace Agenda, with a particular focus on peacebuilding and peace operations. Our aim is to both empower you to make a concrete and positive difference in your current work and position, and to prepare you to confront new and emerging challenges to peace, security and sustainable development.

At the core of our adult learning approach is the centrality of course participants. Mentored and guided by the trainers/experts with academic and/or practitioners backgrounds, participants also bring their specific perspectives to the learning cycle. They typically come from international and regional organisations (the UN, EU, AU, OSCE, etc.), national governments, non-governmental organisations, academia and the private sector, enabling a unique environment for interactive learning and for exploring topics from a range of complementary angles and perspectives.

In 2021, to be held in the wake of COVID-19 and its transformational impact on peace operations and peacebuilding, the courses will focus on strengthening leadership for peace, conflict analysis, conflict resolution, and conflict management; results-based management in fragile contexts; and pre-deployment courses for international organisations and governments on peacebuilding, crisis management and peace operations training centres.

VISIT WWW.GCSP.CH/TOPICS/PEACE-OPERATIONS-AND-PEACEBUILDING

Courses

Design, Monitoring and Evaluation for Programming in Fragile Environments

Making the Difference in Peacebuilding, Security and Development – RBM and Beyond
5 days Virtual Learning Journey

Swiss Peacebuilding Training Course (SPTC)
2 weeks Residential Learning Journey | Stans, Switzerland

EU Pre-deployment Course for CSDP Missions and Operations
5 days Residential Learning Journey | Brussels

Enhancing Leadership for Peacebuilding (Senior-level Peacebuilding Course)
Virtual Learning Journey

Leadership for Peace – Approaches to Conflict Analysis, Management and Resolution

“

Very powerful... Leaders must understand their own and their staff vulnerability and how to be aware of the potential traps... Greatly appreciated feedback from the mentor, course instructor and course mates to help me refine and revise my leadership challenge for other challenges I may face!

— Course participant, Senior-level Peacebuilding Course, 2019



WE FACILITATE

Concrete Action

In collaboration with a global range of partner organisations (civilian, police and military), the GCSP is committed to:

ONLINE

Promoting the effective implementation of the UN Sustaining Peace Agenda in a pandemic environment

JUL

Nurturing and empowering current and future men and women leaders at all levels to make a concrete and significant impact in their leadership-for-peace roles and responsibilities

AUG-SEP

Exploring and strengthening networked-based collaboration as members of the Geneva Peacebuilding Platform / Geneva Peace Week, the Researching for the Effectiveness of Peace Operations Network, the International and European Associations of Peace Operations, the EU Civilian Training Group, and the Challenges Forum



WE ANALYSE

OCT

NOV

ON
REQUEST



WE EDUCATE



WE INSPIRE

Diplomatic Dialogue

Today's security challenges are multilevel and involve actors from multiple institutions, while local, regional and global factors simultaneously influence them. The ensuing complexity of these challenges cannot be resolved by oversimplifying or trivialising them. At the same time, the global shift in power that is currently under way compels us to reassess worn-out perspectives and schemes.

GCSP courses combine executive education, dialogue, and policy analysis to help you fully understand these challenges and their impacts on the individual, domestic, regional and global environments. Bringing together leaders, experts and practitioners, we scrutinise regional challenges from multiple perspectives, including those of diplomacy, economics and politics, while promoting dialogue among regional actors.

Our focal points for global analysis are Europe, the eastern Mediterranean, the Middle East and North Africa, sub-Saharan Africa, and East and South-East Asia. We regularly organise events such as webinars, public discussions, top-level conferences and Track 1.5 meetings (face to face and virtual) that combine GCSP staff, international leaders and practitioners, and international experts in a co-creative process. We recognise that we must share experience, knowledge, and skills to successfully analyse the dynamics of and shape possible solutions to regional security challenges. We have rapidly acknowledged the consequences of recent crises and adjusted our processes and focal points to deliver on-the-spot contributions to enhancing peace and security.

VISIT WWW.GCSP.CH/GCSP-ACTIVITIES#DIPLOMATIC-DIALOGUE



The dialogues that have been sponsored by the GCSP are a rare opportunity to bring scholars and practitioners together. Such space is indeed very rare, and I feel very privileged to be part of the process. The quality of the discussion is a grade above many other dialogues. The GCSP approach to bring together a diverse set of actors makes the outcomes of the discussion more reflective of real possibilities

— Participant in the Syrian Peace Process Support Initiative, 2019



We continue to work with regional organisations such as the OSCE, ASEAN and the AU. Endorsed by NATO as a Partnership Training and Education Centre (PTEC), we educate participants from the Partnership for Peace (PfP), NATO countries and their partners. We also support and collaborate with other PTECs around the globe and contribute to specific PfP initiatives.



WE FACILITATE

Delving into the Issues

Customised diplomatic dialogue activities – examples include:

Zermatt Roundtable on Security Challenges in the Pacific

The Zermatt Roundtable is a Track 1.5 international conference hosted by the GCSP and the Swiss Federal Department of Foreign Affairs. The purpose is to facilitate open, informal and substantive discussions. Participants address the evolving security situation in North-East Asia and ways to promote stability in the region.

Sino-European Expert Working Group on the Application of International Law in Cyberspace

The aim of this joint project with the China Institutes of Contemporary International Relations (CICIR) and the European Union Institute for Security Studies (EUISS) is to provide a platform for exchange to examine the application of international law in cyberspace and promote exchanges among Chinese and European legal experts on their legal positioning across diverse cyber scenarios. The project sponsors are the European Union, the Dutch Ministry of Foreign Affairs, and the Swiss Federal Department of Foreign Affairs.

MENA Cyber Security Project

The aim of the project is to provide a platform within the Middle East and North Africa to share cyber security experiences and exchange on effective practice, linking this to international developments. The project is sponsored by the Swiss Federal Department of Foreign Affairs.

Syrian Peace Process Support Initiative, Phase I

The aim of this initiative is for selected Track 1 stakeholders (the EU, the German Federal Foreign Office, Russia, Turkey, and the United States) to deliberate ‘common ground’ issues vis-à-vis the Syrian ‘3R themes’ (Reform, Refugee Return and Reconstruction). The project started in September 2019.



Security and Law

Security affairs are increasingly intertwined with legal complexities. Moreover, the dynamics of global politics and technological developments often require the rethinking of traditional legal solutions. Global leaders and stakeholders thus experience a growing need for guidance at the intersection of security policy and international law.

The Security and Law team at the GCSP aims to address this need in a comprehensive way. It aims to:

- **Identify** emerging legal issues in the contemporary security realm
- **Clarify** legal frameworks for strategic and operational decision-making
- **Offer** executive education to assist course participants to master legal complexities
- **Bridge** the gap between legal research and practice
- **Foster** solutions-oriented policy dialogue



This is an excellent and multidisciplinary course for policymakers, practitioners and scholars. Its facilitation, experience-sharing and case-study approach are fit for purpose and designed to broaden participants' horizons and appreciation of multiple effects of global challenges. It is delivered in an inclusive and sensitive manner, and the chosen facilitators, venue and timing couldn't have been better. Thank you.

— Participant in the Air and Missile Warfare: Navigating the Legal Dimension course, 2019

VISIT WWW.GCSP.CH/TOPICS/SECURITY-AND-LAW



Courses

Negotiations Course

3 days Residential Learning
Journey | Bern

Legal Dimensions of Contemporary and Future Use of Force 2021

3 days | Virtual

International Disarmament Law 2021

2 days | Virtual

Weapons Law and the Legal Review of Weapons 2021

5 days | Virtual

Navigating the Nexus of Security and Law

We strengthen course participants' knowledge by providing cutting-edge analysis, policy-oriented research and timely global insights on security and law. Most notably, we published *A Guide to International Disarmament Law* (Routledge, 2019) to provide clarity on contemporary international rules governing disarmament and their application, and to support policymakers and diplomats in their negotiation of future disarmament instruments. We also offer DisarmApp (disarmapp.com), a digital tool that provides an interactive overview of disarmament treaties and explains their key elements and definitions.

Use the *Guide to International Disarmament Law* and DisarmApp for effective policymaking.

Other publications include:

- **COVID-19: the 'Fine Balance' under Human Rights Law**, GCSP Op-Ed, April 2020 – Altea Rossi
- **Targeting Private Military and Security Companies**, *Military Law and the Law of War Review*, March 2020 – Tobias Vestner
- **Addressing the Use of Human Shields**, GCSP Strategic Security Analysis, December 2019 – Tobias Vestner
- **Book Review of the *Leuven Manual on the International Law Applicable to Peace Operations***, *International Review of the Red Cross*, September 2019 – Tobias Vestner and Alessandro Mario Amoroso
- **Synergies between the Arms Trade Treaty and the Wassenaar Arrangement**, GCSP Strategic Security Analysis, May 2019 – Tobias Vestner
- **Prohibitions and Export Assessment: Tracking Implementation of the Arms Trade Treaty**, GCSP Geneva Paper 19/23, March 2019 – Tobias Vestner
- **Weapons Systems Supply and Operational or Logistical Support under the PSSA**, March 2019 – Tobias Vestner and Alessandro Mario Amoroso



WE FACILITATE



WE ANALYSE

MAR

OCT

NOV

DEC

Terrorism and Preventing Violent Extremism

Contemporary terrorists and criminals have the proven ability to take over cities and ports, generate millions from licit and illicit markets, conduct strategic cyber operations, and use modern military technologies. Currently two terrorist groups – al-Qaeda and Islamic State – have become global, transnational, and hybrid threats, conducting attacks in both the real and virtual worlds. To date, terrorist and white-supremacist hate groups have encouraged hundreds to join their causes, and continue to inspire supporters to conduct terrorist attacks in their name using conspiracy theories, video games, manifestos, and ‘real-time’ attack videos. Responding to these groups requires not only security-based counter-terrorism measures, but also systematic steps to counter the appeal of and address the underlying conditions that lead to radicalisation. Transnational hate and crime groups are expanding worldwide. COVID-19 and its sociological, psychological, and economic repercussions will continue to feed extremism and crime worldwide.

The Approach to PVE

We focus on the evolution of violent extremism in general, and terrorist and criminal groups in particular. The GCSP works closely with international partners to create executive courses on the design of national action plans for preventing violent extremism (PVE). By hosting dialogue events and annual workshops emphasising a ‘whole-of-government’ and ‘whole-of-society’ approach to PVE, we leverage our global networks and continue to support new analysis in order to help policymakers and community leaders to gain fresh insights into the causes of, and responses to, the multitude of new challenges in this domain.

VISIT WWW.GCSP.CH/TOPICS/TERRORISM-AND-PREVENTING-VIOLENT-EXTREMISM



The course covers essential context on the genesis of the P/CVE field, its challenges, paradoxes and successes. The outstanding lecturers contribute their diverse perspectives and experiences, drawing from International Geneva’s rich network of practitioners, policymakers and academics. I strongly recommend this course.

— Nicolas Florquin, Senior Researcher and Head of Data and Analytics, Small Arms Survey

Courses

Building a National Strategy for Preventing Violent Extremism

4 weeks Virtual Learning Journey

Measuring the Impact of COVID-19 on Transnational Organised Crime: Emerging Threats and Global Responses

A Virtual Learning Journey
NEW | 4 modules

Cluster activities include:

- 2019 Munich Security Conference – Technology and the Evolving Global Terrorist Threat, February 2019
- 2020 Munich Security Conference – The Future of Disorder, February 2020
- Geneva Launch of the 2019 Global Terrorism Index, hosted by the GCSP and Institute for Economics and Peace (IEP), 25 November 2019

**WE EDUCATE****Cluster publications include:**

- **Hydra: The Evolving Anatomy of Extremism**, *2019 Global Terrorism Index: Measuring and Understanding the Impact of Terrorism*, Institute for Economics and Peace, 2019 – Christina Schori Liang
- **Defining the Concept of ‘Violent Extremism’: Delineating the Attributes and Phenomenon of Violent Extremism**, Geneva Paper 24/19, Geneva Centre for Security Policy, August 2019 – Mathias Bak, Kristoffer Nilaus Tarp, and Christina Schori Liang
- **White-Jihad: How to Prevent Right-Wing Extremists from Exploiting the Internet**, GCSP Strategic Security Analysis, July 2020 – Christina Schori Liang and Matthew Cross

**WE ANALYSE****WE FACILITATE**

NOV

SCHEDULED
THROUGHOUT
THE YEAR

Countering Terrorism at the GCSP with T-JAG

As part of our work on terrorism and organised crime, the GCSP hosts a group of experts focused on analysing, countering and preventing terrorism.

The Terrorism-Joint Analysis Group (T-JAG) is a GCSP initiative. T-JAG incorporates experts from a wide range of academic and operational backgrounds. The team focuses its activities on research, analysis, executive education and dialogue.

To be fully grasped and understood, terrorism must be analysed comprehensively. Knowledge and experience are at the core of T-JAG's philosophy and working principles. The impact of terrorism on our societies and states can be efficiently evaluated if there is a wide-ranging understanding of its structures, leading figures, modi operandi and dynamics.

Terrorism Research and Analysis: The Challenges Ahead

In the field of counter-terrorism, data grows at an exponential rate, and the COVID-19 crisis has accelerated this trend. Expanding social networks and the ever-broadening scope of academic research into all aspects of terrorism are two of the major factors enhancing the expansion of the available information on violent non-state actors.

In its research capacity and inspired by the best methodological tools developed by political science, social psychology, big data analysis, intelligence and forensic sciences, T-JAG is developing innovative methods and tools in the fields of counter-terrorism, intelligence analysis, and non-verbal and open-source intelligence analysis.



It would be a fundamental mistake to stop investing in counter-terrorism. During the tragic events of the past five years, we have experienced times of unpreparedness as we didn't have the tools to anticipate what was coming. These events have generated a torrent of emotions and countless overreactions. Compensating for this by underrating the potential threats ahead would be a fatal mistake, for which we would have to accept full responsibility.

— Alain Grignard, former Chief Superintendent, Counter-terrorism Division, Belgian Federal Police

VISIT WWW.GCSP.CH/TERRORISM-JOINT-ANALYSIS-GROUP

Examples of customised courses

Monitoring (Open-source Intelligence – OSINT)
2 days

Intelligence Analysis
2 days

MAD: Monitoring, Analysing and Deciding (Methodologies, Tools and Processes)
5 days

T-JAG delivers tailor-made courses either online or face to face. We offer the following courses:

Terrorism Analysis: An Introduction

In this course we will first familiarise you with the concept of the intelligence cycle. By detailing a selected number of variations of the cycle we will assist you to better understand how it impacts on state and non-state actors' decision-making processes.

Through a combination of theoretical lectures, practical case studies and simulation exercises we will help you to understand how deeply intelligence analysis biases can influence the way in which you approach a problem, the extent to which they can shape the working hypotheses you develop, and the answers you provide to the decision-makers you report to.

We will introduce you to some of the major intelligence methods and tools such as the analysis of competing hypotheses (HACH), fragmentation and visualisation analysis, and the various approaches proposed by challenge analysis. This course will provide you with the tools you need to successfully solve the problems inherent to your line of work.



WE EDUCATE



WE ANALYSE



WE FACILITATE

Open-source Intelligence (OSINT): Tools and Methods

OSINT tools and methods can be applied across many fields. Applying open-source analysis to information provides us with an extremely effective ability to separate accurate and true information from fake news during times of crises and emergencies. During this course we will show you how to use OSINT to monitor the activities of extremist groups and other major actors, how to fact-check their claims, and how to conduct accurate network and risk analyses of them and their activities. Beyond T-JAG's field of expertise, however, OSINT is also regularly used by researchers gathering evidence of activities that violate international law, investigators tracing and tracking counterfeit items in the open or black market, local and national police and security forces working to prevent the next crisis in their jurisdictions, and many more.

Monitoring, Analysing and Deciding (MAD)

In our MAD course we enable you to enhance your monitoring techniques by using OSINT tools to timeously gather the right information, and will teach you how to analyse the raw information you have collected by using appropriate methods to assess clear alternatives in terms of possible decisions based on this information. The last step will be to introduce you to problem-solving and decision-making strategies that will enable you to make the right decision.



Anticipating Emerging Challenges

Focus:

- 1** Identifying **future challenges and opportunities**
- 2** Finding **novel solutions** to transnational issues
- 3** Gauging the impact of **new technologies**

Thematic Overview

Human Security, Climate and Health

Cyber Security

Global Risk and Resilience

Strategic Anticipation

Human Security, Climate and Health

There is a growing consensus that security can no longer be understood merely in traditional military terms. The nature of contemporary security challenges calls for a blended state-human security approach in which security policies consider individuals and countries as equally important. The current COVID-19 crisis is a perfect example of governments and other actors working in terms of the state-human security continuum.

Given the complexity of today's security landscape, in this thematic area we focus on the interlinkages among various human security challenges, in particular those affecting the environment, public health and the movement of people – global challenges that are increasingly impacting both human beings and states.

The COVID-19 pandemic and the disruption it has caused globally is a testament to the need to always be prepared to address health security emergencies. Our aim is to assist in developing capacities to deal with such challenges.

In parallel, the climate emergency continues, and the movement of people, be it within or across state borders, is a fact, combining to form a 'perfect storm' requiring strategic thinking and decision-making as key ingredients of any possible response.

In addition to other security threats, the health-environment-movement of people nexus constitutes a scenario that security actors – including governments, international organisations, civil society and the private sector worldwide – must understand and attempt to manage by effective cooperation, policymaking and decision-making.

Through our executive education, policy analysis and dialogue activities, experts and practitioners are given opportunities to analyse these security threats, explore solutions and create long-lasting networks of security policy professionals.

VISIT WWW.GCSP.CH/TOPICS/HUMAN-SECURITY



As a health professional working for the armed forces, this course has strengthened my capacities to address health security threats.

— Participant in the course on Developing Capacities in Health Security, Dakar, Senegal, June 2019

Courses

Addressing Challenges in Global Health Security

4 days Virtual Learning Journey

Climate and Security Futures

1.5 days Virtual Learning Journey

Land, Security and Climate Summer Academy

Environment and Security

4 weeks Virtual Learning Journey

Movement of People and Security

4 weeks Virtual Learning Journey

Développement des Capacités dans le Domaine de la Sécurité Sanitaire

3 days Residential or Virtual Learning Journey

Fostering Dialogue

Through the GCSP's public events we contribute to raising awareness and deepening understanding of a human-centred approach to climate change and health security challenges.

Recent public events include:

- **The Unexpected Benefits of Climate Action**
- **Nexus Dialogue. Environment, Peace and Security: The Environment as an Entry Point to Implementing SDG 16 (in cooperation with the UN Environment Management Group)**
- **Shepherds of Climate Change Policy: A Message for the UN Climate Action Summit**



WE EDUCATE



WE FACILITATE



WE INSPIRE



WE ANALYSE



APR

APR

JULY

OCT

NOV

ON
REQUEST

Cyber Security

“Technology AND people, not technology OR people”

The current level of digital connectivity has brought great advances in communication, social interaction, commercial opportunities and political engagement. But with these innovations, advances and opportunities come great security challenges. Misinformation is being normalised, weapons of mass disruption are being developed and deployed, and more entities are able to access tools and capabilities that rival the most advanced national security capacities.

However, by meeting these security challenges, the positive aspects of the wired world can be advantageous for all. By identifying and resolving systemic technological vulnerabilities, developing sound governance and promoting sensible online interaction, today’s challenges can be met and a safe and prosperous tomorrow can be ensured.

The GCSP’s goal is to bring people together and to provide training, education and high-quality policy analysis in order to give you the tools to meet these security challenges and take advantage of these opportunities.

Leveraging the latest digital platforms, the GCSP serves as a hub enabling experts, professionals, and practitioners from the public and private sectors and civil society to examine, understand and meet current cyber security challenges.

Our principal aims are to:

- **Strengthen** policy awareness of the opportunities and challenges offered by today’s wired world
- **Engage** representatives from the public and private sectors and civil society to promote cyber security and take advantage of digital opportunities
- **Highlight** the positive effects of ensuring cyber security

VISIT WWW.GCSP.CH/TOPICS/CYBER-SECURITY



Courses

Cyber Security: A Virtual Learning Journey (South America version)
NEW | Virtual

Meeting the Cyber Security Challenge
4 weeks Virtual Learning Journey

Dialogue and Discussion

We organise a number of facilitation activities, including co-organising Track 1.5 dialogues, expert workshops on specific cyber security issues and capacity-building engagements.

These activities have a range of objectives and impacts, from encouraging the sharing of ideas among new and long-standing international partners and facilitating the publication of relevant works to challenging the status quo of established cyber norms.

Recent examples include:

Cyber 9/12 Student Challenge: This is one of Europe's largest tabletop cyber security simulations for university students, involving 20 teams in 2020. It is also one of the only non-technical, policy- and strategy-focused simulations in the world. 2020 also saw the first fully digital, virtual competition with teams competing via video conferencing

Besides exposing students to high-level political and strategic decision-making processes, the Cyber 9/12 Challenge provides a range of other experiences:



Being a competitor in Cyber 9/12 was like the little thing that gave my CV an edge, that little extra thing that sets you apart in the stack of résumés that Human Resources have to go through when hiring someone.

- Robin Andreasson, a cyber security consultant who participated in this event four times, twice as a competitor and twice as an observer

For me, the three most significant takeaways from my participation in the GCSP's cyber course are that in cyber security policy responses matter as well as technical responses, the cyber security community is vibrant and full of different, great professionals, and trust in people and systems is a precondition to [developing a] secure environment and not a consequence.

- Participant in the 2019 iteration of Meeting the Cyber Security Challenge



WE FACILITATE



WE EDUCATE



WE ANALYSE



WE INSPIRE

Global Risk and Resilience

The nature of global threats has completely altered since the end of the Cold War. While during the Cold War states faced threats, they are now confronted by risks. Unlike threats, which are precisely identified through hostile intent supported by the required capabilities, risks are the product of the probability and utility of possible future events. It follows that risks are more subjective and hence also more numerous. The COVID-19 crisis perfectly illustrates this new security landscape by revealing the interconnectedness of many diverse risks. Global risks contribute to redefining geopolitics, and force states and institutions to adapt to new, resilient mitigation strategies.

In addition, the advent of emerging technologies that rely on advances in the digital, neurological, biological and nanoscale domains; the ease of widespread access to them; and the speed of their development and proliferation provide states and new actors (non-state actors and individuals) with the means of projecting power that can have a strategic impact. It follows that the scope of potential risk broadens dramatically. This requires new thinking about security policy and a paradigmatic shift from simple defence to resilience.

Our activities concentrate on three pillars:

- **Traditional Geopolitical Risk:** This involves the strategic monitoring and analysis of current trends in armed conflicts and terrorism. Furthermore, natural risks such as climate change or pandemics, although not geopolitically motivated, have direct and significant geopolitical implications that also need to be taken into account
- **Disruptive and Emerging Technologies:** The GCSP focuses on the strategic implications and ethical, legal and socio-political consequences of the evolution of emerging technologies, such as artificial intelligence or neurotechnologies
- **Geopolitical Analysis for the Private Sector:** By applying expertise acquired from the other pillars of our activities, the GCSP fosters a dynamic understanding of the impact of current and future international developments and global risks on the private sector

VISIT WWW.GCSP.CH/TOPICS/GLOBAL-RISK-AND-RESILIENCE

Courses

Geopolitical Leadership for Organisational Impact (GLOI) – Introduction FREE

Looking at the Edge: Understanding the Frontiers of Geopolitical Risk
A Virtual Learning Journey | NEW

Geopolitical Leadership for Organisational Impact

To achieve a dynamic understanding of global risk, an organisation needs to develop a wide range of skills. The GCSP has identified four key skill areas where a more dynamic understanding will improve how you and your organisation operate within an increasingly interconnected global environment. As part of the Geopolitical Leadership for Organisational Impact journey you can first interact with a free online introductory module in order to better understand how geopolitical trends and events affect a company's or organisation's operations and investments. With fresh insights into strategic foresight, geopolitical analysis, crisis management and global health security, you will be able to enhance and deepen your geopolitical leadership skills by attending one or more of the four residential course modules introduced by the online platform.



WE EDUCATE

Technology and Geopolitical Disruption 5-6 October 2021

Almost every technological advance is considered a breakthrough, yet not every new technology has a transformative impact on international security and warfare. Because their pattern of proliferation is extremely rapid, emerging technologies enable the democratisation of their uses. For example, the COVID-19 crisis demonstrated how individuals could leverage emerging technologies to offset the lack of ventilators or masks to treat those who had contracted the virus. Yet, a few years earlier Islamic State had also showed how digital technology could be used as a force multiplier by a terrorist organisation such as itself. This GCSP course provides an analytical framework supported by the latest insights on emerging technologies in the field of artificial intelligence, air and space technology, and neuroscience to make sense of their impact on the way in which violence is used in the 21st century.

Looking at the Edge: Understanding the Frontiers of Geopolitical Risk Virtual - November 2021

“You ain’t seen nothing yet”: Understanding and managing frontier risks in a technologically driven world

The COVID-19 pandemic indicated that the world is unprepared for even well-known and anticipated risks. Yet, as technological progress pushes humans deeper and more intensely into domains such as space, cyberspace, AI and the natural world, new risks are emerging that have profound implications for international relations, economic development and geopolitical risk. How can we better understand these ‘frontier risks’ and what can we do to prepare organisations - and ourselves - to adapt? This fully online course will start by looking at where we are coming from in terms of geopolitical risks, what the emerging risks are, and how organisations (both public and private) can prepare to deal with them.

ONLINE

NOV

Strategic Anticipation

A forward-looking approach to international security is needed to anticipate future developments so that we can prepare for them today in time to deal with them in the future. The COVID-19 pandemic is a reminder of just how important this is. The GCSP encourages an adaptation in mindsets to help participants to think and act more creatively about the nature of international security issues, both the threats and the opportunities. It is vital to harness such insights about the future to encourage more effective decision-making today.

We offer customised courses for partners on such topics as emerging issues in international security and strategic foresight. We host public events and workshops, with past topics including (1) strategic trends and (2) strategic anticipation and integrated responses, and partner with other institutions, both in Geneva and internationally, to encourage dialogue and the exchange of ideas.

In focus

Advanced course sessions:

The GCSP mainstreams strategic foresight in its eight-month Leadership in International Security Course. This includes a one-and-a-half-day strategic foresight simulation, a module on strategic anticipation in institutions, and foresight is included in an applied multi-week final course project. Participants leave the course equipped to take their future-focused mindset and foresight skills back to their institutions in countries around the world.

Customised programmes:

A customised Workshop on Strategic Foresight was held for the National Security Council of Thailand to build strategic foresight capacity and networks across the Thai government.

Alumni: The Kyiv GCSP Alumni Hub and the GCSP co-created an Alumni Workshop on Strategic Foresight for the security sector in Ukraine. The workshop explored the future of Ukraine beyond the current dynamics affecting the country, in partnership with the Kyiv-Mohyla Business School.

Courses and Workshops

Peace and Security 2025
1 day Workshop | Geneva

Climate and Security Futures
1.5 days Residential Learning Journey | Geneva

Strategic Foresight: Tools and Techniques for Planning in Uncertain Times
4 weeks Virtual Learning Journey

Emerging Issues in International Security

Strategic Anticipation in Practice: Integration Techniques

How Can More Effective Decisions Be Made in International Security Policy?

In an uncertain and rapidly changing world, strategic anticipation can provide a way to identify alternative futures and explore issue interconnections in order to make more effective policy decisions today.

The GCSP's approach to strategic anticipation comprises three dimensions:

- **Adapting mindsets** for alternative futures in a rapidly moving and highly interconnected environment
- **Integrating futures thinking** into the institutional context, which involves a variety of skills (such as leadership and communication)
- **Exposing course participants to a range of foresight methods** and assessing these methods' relative advantages and disadvantages

Underlining this approach is the fundamental accessibility of strategic anticipation and the value it can bring in various settings.



WE FACILITATE



WE EDUCATE

JAN

APR

SEP

ON
REQUEST

ON
REQUEST



Strategic foresight is one of the most important dimensions of this training. For each situation projected, for each possible scenario, we have a package of analysis and foresight tools and skills in order to be better prepared to face the future and face the unexpected consequences or black swans.

— Mr Mahamadou Maman Issa Barma, Diplomat,
Ministry of Foreign Affairs, Niger, LISC 2018-19



VISIT WWW.GCSP.CH/TOPICS/STRATEGIC-ANTICIPATION

A photograph of two men in dark suits and ties, laughing together. The man on the left is looking towards the man on the right. They are both smiling broadly. The background is slightly blurred, suggesting an indoor setting like a conference or meeting. The overall color palette is warm, with a strong orange/brown tint.

Rethinking Geopolitics and Global Futures

Focus:

- 1 Identifying and analysing **transformative technologies**
- 2 Incorporating insights from **neuroscience** into international affairs
- 3 Examining the multiple dimensions of **global security and outer space security**

Thematic Overview

Neurophilosophy

Outer Space Security

Transformative Technologies

Geopolitics and Global Futures

Effective contemporary policymaking must address all the major issues and threats that characterise the international arena, while simultaneously anticipating future challenges in the medium and long term.

The Geopolitics and Global Futures team identifies and engages with current and possible future issues in order to provide a comprehensive outlook on the future for national and global actors. Our research, courses, and activities explore new issues and concepts in international relations, geopolitics, global governance, peace, and security.

The complexity of the international security landscape requires a creative, cross-cutting and agile approach to issues such as these. We seek to accomplish this through an analysis of the broad range of factors that will shape both contemporary geopolitics and tomorrow's world, examining:

- **Transformative technologies:** artificial intelligence, machine learning, big data, moral robots, quantum computing, neuromorphic computing, hypersonic missiles, synthetic biology, neurotechnologies and human enhancement, and their implications for global politics, security and civil liberties
- **Outer space:** outer space security, governance, weaponisation, competition and cooperation in outer space, debris, astrobiology and the role of space in the future of humanity, as well as the interplay with terrestrial geopolitics
- **New international relations paradigms:** neo-statecraft, meta-geopolitics, symbiotic realism, multisum security, and sustainable national and global governance
- **Neuroscience and international relations:** human nature and human dignity, neurophilosophy, the emotionality of states, inequality, and cultural discourse
- **The five dimensions of global security:** human, national, transnational, environmental and transcultural

We foster interdisciplinary and multistakeholder dialogue to develop proactive rather than reactive strategies to address a rapidly changing world.

VISIT WWW.GCSP.CH/TOPICS/GEOPOLITICS-AND-GLOBAL-FUTURES

Courses

Geopolitics and Global Futures Symposium
3 days Virtual

The Future of Outer Space Security
1 day Virtual

Transformative Technologies and Security
1 day Virtual

Neurophilosophy of Global Security
1 day Virtual

Geopolitics and Global Futures Symposium

The three consecutive courses provided by the Geopolitics and Global Futures team comprise the Geopolitics and Global Futures Symposium.

Structured to examine the connections among the various dimensions of global security, the Symposium recognises that a broad range of security issues must be analysed simultaneously in order to understand, prepare for, and respond to current and future challenges.

Prize for Innovation in Global Security

In 2015 the GCSP and the Geopolitics and Global Futures team established an annual prize to recognise deserving individuals or organisations that propose an innovative approach to addressing international security challenges.

The prize is designed to cover all relevant disciplines. It seeks to reward the most inspiring and groundbreaking contribution of the year, whether in the form of an initiative, invention, research project or organisation.



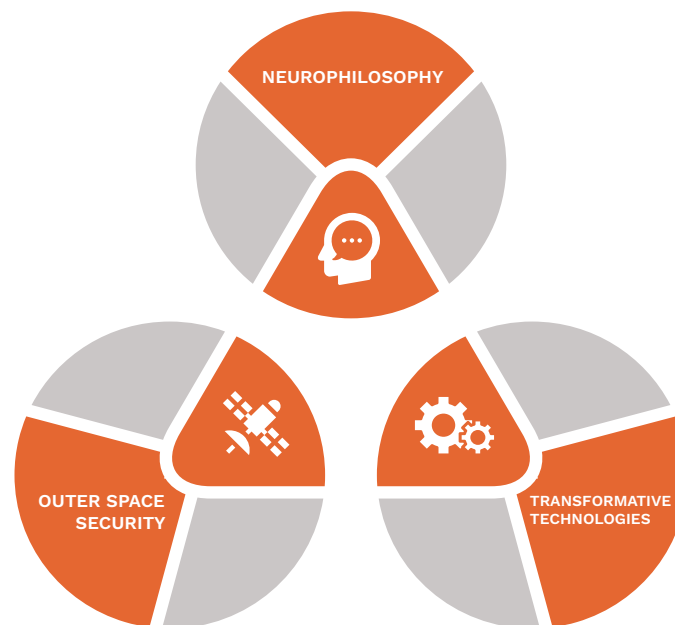
WE INSPIRE



WE EDUCATE



WE ANALYSE



SEP

SEP

SEP

SEP

Advanced Courses Series

The GCSP offers a series of courses of longer duration that provide a more comprehensive approach to developing your knowledge, skills and networks.

These courses are uniquely positioned to enhance your effectiveness and prepare you for decision-making positions in government, the private sector, international institutions, and other agencies engaged in international peace and security policymaking.

Our approach to these advanced courses harnesses the latest thinking on blended learning by combining residential and digital modules to ensure that you benefit in the most effective way in your life-long learning journey with the GCSP.



Overview

Leadership in International Security
Course (LISC) / Master of Advanced
Studies in International and
European Security (MAS)

European Security Course (ESC)

New Issues in Security Course (NISC)

Leadership in International Security Course (LISC) / Master of Advanced Studies in International and European Security (MAS)

LEADERSHIP IN INTERNATIONAL SECURITY COURSE ADVANCED COURSE

International Security in the 21st Century: Building a Resilient Future

The 36th edition of this highly competitive eight-month course in international security is designed for high-performing professionals seeking to enhance their careers and effectively respond to the world's most pressing security challenges.

Our approach is comprehensive and multifaceted. This course will not only update your knowledge, but will build your skillset and toolset to better prepare you for dealing with our unpredictable international security environment.

During the eight-month course you will have the opportunity to learn from and network with over 120 members of the GCSP's global expert community, including high-level practitioners from governments, international institutions, non-governmental organisations, the private sector and civil society.

You can also gain a **Master of Advanced Studies in International and European Security (MAS)** degree through our concurrent programme jointly run with the Global Studies Institute of the University of Geneva.

This course offers you a unique opportunity to:

- **Strengthen** your leadership skillset within a multicultural and cross-sectoral environment
- **Acquire** tools to increase your effectiveness as a security policy practitioner
- **Broaden** your professional network to build inclusive peace and security
- **Enhance** your ability to generate innovative and sustainable policy responses and solutions



Joining the GCSP has been one of the best and most important decisions in my professional life. The 'GCSP Way' bringing together the 'knowledge of leaders', 'the insight of experts' and the 'experience of practitioners' remains now more than ever a crucial model to tackle the most pressing security challenges the world faces. The GCSP not only imparts and shares knowledge but also empowers its participants with a global network. And this is a crucial element to transform the knowledge gained into real action to shape solutions.

— Ms Veronica Waeni Nzioki, Diplomat, Ministry of Foreign Affairs, Kenya

Course Focus

TERM 1: The Evolving Dimensions of Security Policy

- The Foundations of International Security
- Leadership and Decision-making
- Power, Order and Peace in the 21st Century
- Governing the International System

TERM 2: 21st Century Security Challenges

- Emerging Security Challenges
- Leadership in Crisis
- Managing Conflict, Creating Sustainable Peace
- The International Security Implications of New Technologies

TERM 3: Global Security Dynamics

- The Geopolitics of Regionalism
- Emerging Regions: Challenges and Opportunities
- Alternative Futures: Taking Leadership and Strategic Thinking Forward

11 Oct 2021-
27 May 2022



European Security Course (ESC)

EUROPEAN SECURITY COURSE

ADVANCED COURSE

Examining Global Security Challenges Impacting Europe

For a quarter of a century the European Security Course (ESC) has been deepening security professionals' understanding of the security policy challenges that impact Europe. In its 25th edition, this eight-week course offers you a unique opportunity to develop your understanding of European security issues in the broader international security context.

It examines current trends and challenges in both hard and soft security, Europe's interests, regional security architecture relevant to Europe (the EU, NATO and the OSCE), and key state actors.

It also analyses Europe's interaction with and impact on its neighbours and other regions of the world, such as the Middle East, North Africa, sub-Saharan Africa, Asia and Latin America. Relevant transnational challenges are explored, including health, migration, terrorism and energy security.

This course offers you a unique opportunity to:

- **Grasp** how global security trends impact Europe
- **Analyse** how Europe interacts with the world on security issues
- **Enhance** your skills to increase your effectiveness as a practitioner
- **Network** with a wide community of security policy professionals



The course updated my knowledge on topical issues and subject matter that I work with at the moment. In addition, it has given me the tools to improve my professional and leadership skills that will be invaluable as I progress in my career.

— European Security Course participant, 2020

Course Focus

Module 1: European Security in a Global Context

- Key Global Security Challenges
- The European Security Architecture
- Wider Europe

Module 2: Europe and Other Regions

- Middle East and North Africa
- Sub-Saharan Africa
- Latin America
- Asia

1 February-
26 March 2021



New Issues in Security Course (NISC)

Mapping and Responding to Today's Security Environment to Shape a Better Future

The 22nd edition of the New Issues in Security Course (NISC) focuses on new and re-emerging security challenges arising from a rapidly changing global environment. The course examines the evolution of security, with a special focus on human security, the interlinkages among security-related issues, and the value of adopting a more forward-looking approach in order to proactively respond to new challenges and opportunities and shape a better future.

The 22nd NISC will deepen your understanding of contemporary threats to prepare and empower you to have greater strategic impact. This eight-week course also offers you a unique opportunity to interact with a diverse group of participants and experts from a wide range of sectors (government, international organisations, civil society, the private sector and academia).

This course offers you a unique opportunity to:

- **Strengthen** your understanding of the rapidly changing global security environment
- **Acquire** tools to leverage your professional capacity
- **Enhance** your ability to respond to new challenges in order to shape a better future
- **Network** with a wide community of security policy professionals



The NISC is a great opportunity that will widen your horizon, broaden your perspective, as well as zoom your mind and sharpen your focus. It will open doors to the world and connect to its people.

— Lt Col Stefan Mühlich, German Armed Forces, New Issues in Security Course participant, 2019

Course Focus

Module 1: New and Re-emerging Security Challenges

- Global Health, Migration, Climate Change and Economic Security
- Extremism, Terrorism and Transnational Organised Crime
- International Security Implications of New Technologies

Module 2: Managing Current and Future Security Issues

- Governing the International System: Challenges and Opportunities
- Conflict Prevention and Sustainable Peace
- Strategic Anticipation: Taking Leadership and Strategic Thinking Forward

3 May-
25 June 2021








Global Fellowship Initiative

Are you in a transitional phase in your life? Is it time for a career change? Perhaps you are waiting for your next assignment? Are you returning from a demanding mission and need time to reflect on it? Or are you simply looking for an opportunity to do something exceptional?

Whichever next step you are contemplating, we offer you the platform to achieve your goal at the GCSP's Global Fellowship Initiative (GFI). The GFI is a multidisciplinary, multigenerational, and multicultural community of experts and practitioners, and offers an exceptional spectrum of opportunities, e.g. mentorship, networking, cultivating your leadership skills, updating your knowledge, and having complete access to our executive courses – all of which occurs in a diversified, versatile, collaborative space: the GCSP innovation space.

Five different types of fellowship exist for a personalised experience:

	30	Government Fellows	Mid- to high-level officials from various branches of government and parliament
	91	Executives-in-Residence	Multisectoral executives from the public or private sectors, from non-profit or for-profit organisations, and from the sciences, the media or the arts
	18	Doctoral Fellows	Recent (up to three years) or prospective PhD graduates
	25	Young Leaders in Foreign and Security Policy	Promising professionals up to 30 years of age, with at least two years of work experience after graduation and displaying outstanding merit in their fields of expertise
	94	Associate Fellows	Distinguished professionals based outside the GCSP who have been invited to be formally affiliated with the Centre to enhance its expertise

Since its creation in 2015, the GCSP's GFI has welcomed 258 fellows.

VISIT WWW.GCSP.CH/GFI#DISCOVER

The Creative Spark

The GFI has grown to become the GCSP's project incubator. In 2018 we established the Creative Spark, where GCSP fellows develop projects and initiatives to enhance the Centre's influence and increase humankind's preparedness to deal with the insecure world we live in.

The Creative Spark offers applicants with promising ideas the likelihood of these ideas having a sustainable impact on international peace and security. Through a dedicated programme, the GCSP provides targeted support to convert innovative ideas into reality.

Some of the ideas that the Creative Spark has helped/helps to develop:

- **Climate Action Accelerator (CAA)**
- **Collaboration Spotting - IDE4 Foundation**
- **Conflict Analysis Network (CAN)**
- **Cyber-AID**
- **Geneva Cities Hub (GCH)**
- **Global Community Engagement and Resilience Fund (GCERF)**
- **International Gender Champions (IGC) Secretariat**
- **Media and Arts for Peace (MAP)**
- **Terrorism-Joint Analysis Group (T-JAG)**



As an Executive-in-Residence within the Global Fellowship Initiative, I felt welcomed, appreciated, and quickly absorbed into the family that is the GCSP – a family that will be mine well into the future. I've participated in programmes around the world over the past 20 years, but my GCSP experience will forever remain a very special highlight.

— Lauren C. Anderson, Founder and CEO of LC Anderson International Consulting and former FBI Executive

VISIT WWW.GCSP.CH/GCSP-ACTIVITIES#THE-CREATIVE-SPARK

The GCSP Alumni Community

Our diverse community of impactful leaders and experts spans the globe and is growing rapidly, with over 1,200 new members joining annually. Our alumni shape the policy agendas of governments, organisations and businesses worldwide. The Alumni Community has a global outreach in 167 nations. Nearly half its members are based outside of Europe.

Graduating from a GCSP course or having spent time at the GCSP under the Global Fellowship Initiative qualifies you for free membership of the Alumni Community. This community is a unique network of professionals who tackle today's and tomorrow's security challenges.

Our mission is to support each community member and his/her organisation. We nurture lifelong connections and foster dialogue and the exchange of ideas to advance international peace and security through the application of the collective skills and intelligence of our alumni.

VISIT [GCSP.CH/ALUMNI](https://www.gcsp.ch/alumni)

VISIT [TWITTER.COM/GCSP_ALUMNI](https://twitter.com/GCSP_ALUMNI)

VISIT [LINKEDIN.COM/SCHOOL/GCSP](https://www.linkedin.com/school/gcsp)

VISIT [INSTAGRAM.COM/THEGCSP](https://www.instagram.com/thegcsp)

VISIT [YOUTUBE.COM/THEGCSP](https://www.youtube.com/thegcsp)





Information is essential and reliable information has to be exchanged fast. The GCSP Alumni network is an excellent opportunity for networking and exchange.

— Czech Diplomatic Tradecraft for Non-diplomats alumnus, 2018



Using the MyGCSP platform, we leverage the latest technology through which like-minded people can reach out to one another, search for expertise, and discover exclusive, cutting-edge research and analysis.

Last year, 53 Alumni Community events were organised in Geneva and abroad in addition to the GCSP's dialogue activities and public discussions.

We encourage the establishment of local and regional community hubs. The regional hub model involves alumni providing leadership and mentoring support to future students and other alumni through country and city networks. These networks provide a forum for community members to exchange ideas, benefit from one other's expertise and expand their professional relationships. This geographical network began in 2007 with the Belgian GCSP Alumni Association (B-GCSP) and grew in recent years to 15 GCSP community hubs.



Each one of us in this world of billions of people has useful contributions and influence to make regardless of the rank. Every time we are faced with a policy decision to advise on, let us never underestimate that our advice can someday reach the top, including the UN Security Council. Our advice can change the world for the better, so let us not waste those opportunities.

— South Sudanese LISC alumnus, 2018

1,200+



GRADUATES ANNUALLY

9,000+



TOTAL ALUMNI, FROM:



- GOVERNMENTS



- INTERNATIONAL ORGANISATIONS



- MEDIA ORGANISATIONS



- PRIVATE SECTOR



- NON-GOVERNMENTAL ORGANISATIONS



167+ nationalities
WHERE OUR PARTICIPANTS ORIGINATE

Our
Alumni



Our Alumni

HAVE THE FOLLOWING TITLES:

- Head of State
- Foreign Minister
- Ambassador
- Head of Armed Forces
- NGO Executive Director
- UN Special Representative
- Chief Executive Officer
- Head of Corporate Security
- Chief Compliance Officer
- Risk Advisor

Preparing Leaders to Shape a Changing World

Crisis Management Page 20

- Crisis Management: Navigating the Storm (5 days Virtual Learning Journey | MAR)
- Critical Incident Management (2 days Virtual Learning Journey | MAY)
- Crisis Management: Navigating the Storm (4 weeks Residential Learning Journey | Singapore | OCT)

Defence and Diplomacy Page 22

Orientation Courses for Defence Officials – customised courses

- Addis Ababa: East Africa (5 days | OCT)
- Amman: Middle East and North Africa (5 days | OCT)
- Colombo: South and South-East Asia (5 days | DEC)
- Dakar: French-speaking African Countries (5 days | JUN)
- Geneva: Global Issues and International Geneva (5 days | MAR)
- Sarajevo: Western Balkans (5 days | JUN)

Advanced Seminars for Experienced Defence Officials – customised courses

- 3* Swiss Professional Officer Training Course (SPOT) (1-5 days)
- Course for Swiss Non-Commissioned Officers (2 days)
- German Armed Forces Orientation Course (3 days)
- Senior German Officers Course (3-4 days)
- Annual Senior Officers Seminar (ASOS) (3 days)
- Courses for Senior Analysts (3 days)

Courses in French – customised courses

- Cours « Transfer » : Management Militaire (4 days | Geneva | JUN)

- Stage de formation pour cadres supérieurs du Réseau National de Sécurité (3 x 3 days | Berne, Zurich, Geneva | FEB-MAR | AUG-SEP)

Diplomatic Tradecraft Page 26

- Diplomatic Tradecraft for Non-diplomats (3 days Virtual Learning Journey NEW | MAY)
- Skills Enhancement for Political Advisors (3 days Virtual Learning Journey | NEW | JUN)
- Skills Enhancement for Political Advisors (3.5 weeks Virtual Learning Journey | SEP)

Gender and Inclusive Security Page 28

- Leverage Diversity for Increased Performance (1 day Virtual Learning Journey | MAR)
- Leverage Diversity for Increased Performance (A Virtual Learning Journey | NOV)
- Inspiring Women Leaders (A Virtual Learning Journey | MAR)
- Inspiring Women Leaders (4 weeks Virtual Learning Journey | OCT)
- Inspiring Women Leaders Workshop Series (half day | Geneva | JAN-DEC)

Leadership – Courses and Workshops Page 30

- Lead and Influence with Impact (4 weeks Virtual Learning Journey | APR-MAY | 4 weeks Residential Learning Journey | SEP)
- Leadership Essentials – Short targeted workshops on a range of leadership topics and skills. Delivered both online and face to face during the year
- Stakeholder retreats – Invitation-only collective sensemaking and mobilisation workshops. Each addresses a complex, cross-sector and urgent issue (ON REQUEST)
- Executive retreats – Customised workshops for leadership teams (ON REQUEST)

The Creative Edge Page 32

- Media and Arts for Peace (ONLINE)
- The Case for Creativity (3 days | ON REQUEST)

Building a Resilient and Peaceful World

Arms Proliferation Page 36

- Building Capacity for Effective Implementation of the Arms Trade Treaty (ATT) (3 days Virtual Learning Journey | JUN)
- Building Arms Control Capacities in the Middle East and North Africa Region (3 days Virtual Learning Journey | JUL)
- Building Arms Control Capacities in the Middle East and North Africa Region (5 days Residential Learning Journey | Amman, Jordan | NOV)

Effective Governance – examples of customised courses Page 38

- Migration and Good Governance for Civil Servants (10 days Residential Learning Journey | Geneva)
- Cours sur la bonne gouvernance et la migration (10 days Residential Learning Journey | Geneva | IN FRENCH)

Peace Operations and Peacebuilding Page 40

- Design, Monitoring and Evaluation for Programming in Fragile Environments (ONLINE)
- Making the Difference in Peacebuilding, Security and Development – RBM and Beyond (5 days Residential Learning Journey | Geneva | JUL)
- Swiss Peacebuilding Training Course (SPTC) (2 weeks Virtual Learning Journey | AUG-SEP)
- EU Pre-deployment Course for CSDP Missions and Operations (5 days Residential Learning Journey | Brussels | OCT)

- Enhancing Leadership for Peacebuilding (Senior-level Peacebuilding Course) (Virtual Learning Journey | Geneva | NOV)

Security and Law Page 44

- Negotiations Course (3 days Residential Learning Journey | Bern | MAR)
- Legal Dimensions of Contemporary and Future Use of Force 2021 (3 days Virtual | OCT)
- International Disarmament Law 2021 (2 days Virtual | NOV)
- Weapons Law and the Legal Review of Weapons 2021 (5 days Virtual | DEC)

Terrorism and Preventing Violent Extremism Page 46

- Building a National Strategy for Preventing Violent Extremism (4 weeks | Virtual Learning Journey | NOV)
- Measuring the Impact of COVID-19 on Transnational Organised Crime: Emerging Threats and Global Responses (A Virtual Learning Journey NEW | 4 modules)

Countering Terrorism at the GCSP with T-JAG – examples of customised courses Page 48

- Monitoring (Open-source Intelligence – OSINT) (2 days)
- Intelligence Analysis (2 days)
- MAD: Monitoring, Analysing and Deciding (Methodologies, Tools and Processes) (5 days)

Anticipating Emerging Challenges

Human Security, Climate and Health Page 50

- Addressing Challenges in Global Health Security (4 days Virtual Learning Journey | APR)
- Climate and Security Futures (3.5 weeks Virtual Learning Journey | APR)

- Land, Security and Climate Summer Academy (5 days | Virtual | JUL)

- Environment and Security (4 weeks Virtual Learning Journey | OCT)

- Movement of People and Security (4 weeks Virtual Learning Journey | NOV)

- Développement des Capacités dans le Domaine de la Sécurité Sanitaire (3 days Residential or Virtual Learning Journey | ON REQUEST)

Cyber Security Page 54

- Cyber Security: South America version (A Virtual Learning Journey NEW | SPRING 2021)
- Meeting the Cyber Security Challenge (4 weeks Virtual Learning Journey | SEP)

Global Risk and Resilience Page 56

- Geopolitical Leadership for Organisational Impact (GLOI) – Introduction (FREE ONLINE)
- Looking at the Edge: Understanding the Frontiers of Geopolitical Risk (A Virtual Learning Journey NEW | NOV)

Strategic Anticipation – Courses and Workshops Page 58

- Peace and Security 2025 (1 day Workshop | Virtual | JAN)
- Strategic Foresight: Planning for Impact in Uncertain Times - February and March Edition (4 Weeks – Virtual Learning Journey | Geneva | FEB)
- Climate and Security Futures (3.5 weeks Virtual Learning Journey | APR)
- Strategic Foresight: Tools and Techniques for Planning in Uncertain Times (4 weeks Virtual Learning Journey | SEP)

Rethinking Geopolitics and Global Security

Geopolitics and Global Futures Page 62

- Geopolitics and Global Futures Symposium (3 days | Virtual | SEP):
- The Future of Outer Space Security (1 day | Virtual | SEP)
- Transformative Technologies and Security (1 day | Virtual | SEP)
- Neurophilosophy of Global Security (1 day | Virtual | SEP)

Advanced Courses Series

Page 64

- Leadership in International Security Course (LISC) (11 October 2021-27 May 2022)
- Master of Advanced Studies in International and European Security (MAS) (11 October 2021-27 May 2022)
- European Security Course (ESC) (1 February-26 March 2021)
- New Issues in Security Course (NISC) (3 May-25 June 2021)



GCSP

Geneva Centre for
Security Policy

V1 09 2021

Geneva Centre for Security Policy
Maison de la paix
Chemin Eugène-Rigot 2D
P.O. Box 1295
CH - 1211 Geneva 1

Tel. +41 22 730 96 00
Fax. +41 22 730 96 49
Contact: [gcsp.ch/contact](https://www.gcsp.ch/contact)



WWW.GCSP.CH

Graphic design and artwork: ACW, London, UK www.acw.uk.com