

Executive education to address global challenges

Extraordinary courses
for extraordinary times

25
YEARS

GCSP
Geneva Centre for
Security Policy

Our Story

The Geneva Centre for Security Policy has its roots in the Geneva Summit of 1985: the first meeting between President Ronald Reagan of the United States and General Secretary Mikhail Gorbachev of the Communist Party of the Soviet Union to discuss international diplomatic relations and the arms race during the Cold War.

The meeting exposed the pressing need to strengthen Swiss national expertise in the field of disarmament and international security, so the Swiss Confederation took the initiative to design a nine-month executive training programme for government officials. It met the needs of officials not just in Switzerland, but in many other countries in Europe and beyond.

The course was uniquely designed to address the most critical issues in a round-table format that facilitated exchanges among experts and practitioners. These officials not only gained knowledge, but also built relationships and trust across political divides, and thus the course became a vehicle to build and maintain peace, security and stability, and foster international cooperation. The GCSP Way was born.

Creation of an International Non-profit Foundation

In 1995 Mr Adolf Ogi, Swiss President and Federal Councillor in charge of the Federal Department (Ministry) of Defence, initiated the establishment of an international foundation in Geneva to expand the reach and impact of the course and serve as a contribution of the Government of Switzerland to peace in Europe. Eleven states agreed to nominate a representative to serve on the Foundation Council (Board of Trustees).

The GCSP's mission was strengthened when, in 1996, Switzerland joined the Partnership for Peace (PfP), an initiative led by the North Atlantic Treaty Organisation (NATO) to enhance transatlantic security cooperation. The GCSP was a Swiss contribution to the PfP and is now recognised as a Partnership Training and Education Centre.

25
YEARS

GCSP
Geneva Centre for
Security Policy

Our Mission

We are an international foundation serving a global community of individuals and organisations. Our mission is to advance peace, security and international cooperation. We provide the knowledge, skills, and network for effective and inclusive decision-making.

Where We Are Now

Since the Centre's creation a quarter of a century ago, we at the GCSP have delivered high-quality executive education programmes in international security policy for participants coming initially from the Euro-Atlantic area and then worldwide. The complex, interconnected nature of security challenges has also led us to expand our portfolio of expertise and the professional and geographic diversity of our staff, participants, associates, and experts.

In 2014 our move to the Maison de la Paix (House of Peace), a state-of-the-art glass structure in the heart of International Geneva, led to a significant transformation and expansion of the GCSP.





How do you prepare yourself to face the challenges ahead in 2020 and beyond?

We are currently living in a period of incredible transformation at all levels and on all fronts. The technological and environmental changes we are undergoing are exponential, and geopolitical tensions are rising. We need to radically rethink how we can address the challenges we face today and in the future.

As we celebrate the GCSP's 25th anniversary, we realise that not only has the world evolved significantly since the Geneva Summit in 1985 that laid the foundation for the creation of the GCSP, but so has the GCSP itself. Staying true to our mission, our aim is to take individuals and organisations on a transformative journey to create a safer world.

Given the complex interconnected nature of security challenges, to successfully achieve this aim we constantly adapt our portfolio of open-enrolment and highly customised courses to reflect the key topics that allow our course participants – diplomats, government officials, military officers, international civil servants, aid workers and managers of multinational corporations – to utilise a holistic approach to address the most pressing challenges in international security.

Experience shows that **effective, forward-looking leaders and resilient organisations** have a deep understanding of the intricacies of geopolitics and the impact of disruptive technologies; they develop expertise in specific areas and regularly enhance their leadership skills. They prioritise continuous learning as an essential means to keep individuals and organisations agile and responsive in times of complex and wide-ranging transformation.

Through our increase in diversity, both in terms of expertise and the geographical backgrounds of staff members and experts, the renowned **GCSP Way** has become even more impactful. It gives you a unique learning experience resulting from the interaction of leading world-class experts, renowned practitioners and highly experienced peers from over 160 countries. Together we can leverage the power of diversity and inclusiveness, find patterns and opportunities in the seeming chaos of the modern world, and collectively create a safer world

We can't turn back the clock to simpler times – but we can help you to gain those key insights, build the needed powerful community and develop the necessary tools to lead in an unpredictable new world.



Ambassador Christian Dussey
GCSP Director



Ms Christina Orisich
GCSP Deputy Director,
Head of Executive Education



GCSP Community

International alumni community
More than 8,200 individuals from 6 continents

We are a global community with multinational staff, fellows, course participants and alumni. We help them build strong relationships in the interest of peace and stability. Our community is known for its influence and willingness to share its knowledge and experience.

Executive Education

Personal and organisational development
Online, residential and customised courses – workshops

We educate more than 1,300 professionals from more than 167 countries annually, including government officials and representatives from the corporate sector and non-governmental international organisations.



Amplifier

Daily production of knowledge
Publications – media interviews – global insights – videos

We contribute to a better understanding of the complexity of current global circumstances and enhance global responsiveness to future challenges through publications and expert contributions to the media.



WE
FACILITATE

Dialogue

Impartial platform for exchanges
Public discussions – conferences
– executive lunches and breakfasts

We foster strategic, innovative and critical thinking in all our activities, and our principles of impartiality, independence and inclusiveness make us a sought-after platform for dialogue and exchange.

WE
INSPIRE

GFI/Creative Spark

Fellowships for innovation
Fellowships – project incubation –
awards – scholarships

We host a vibrant, multidisciplinary, multicultural and multigenerational group of policymakers and executives, and offer a platform to incubate their creativity and capacity for innovation so that they can together create a safer world.

The GCSP Way

Committed to our principles of impartiality, independence and inclusiveness, we provide spaces to equip individuals with the skills needed to tackle world-scale problems. By experiencing The GCSP Way, professionals gain the knowledge, skills, and mindset required to lead action for peace and security.

The GCSP Way lies at the heart of what we do and how we do it.

To fulfil our mandate, we build on a unique approach to design and deliver learning journeys. **The GCSP Way** encapsulates our belief in the legitimacy of our purpose and the power of collective wisdom. We help individuals build bridges, challenge assumptions and break down silos.

Everyone comes to the table with their mutually enriching viewpoints. There is no hidden agenda.

The GCSP Way brings together the experience of practitioners, the expertise of academics and the knowledge of participants from around the world. Global security issues are systematically unpacked from different stakeholders' perspectives. As a result, our participants discover new ways of thinking and thriving in today's tumultuous world.

We attract outstanding experts to share their knowledge and experience.

Our network of experts have spent their lives understanding and navigating complexity. With methodological rigour and intellectual depth they provide those who take our courses with the insights and tools they need to make sense of current affairs and prepare for the future. **The GCSP Way** stimulates critical thinking and challenges professionals to explore the boundaries of their own capabilities.

The GCSP is EDUQUA certified

EduQwa is a quality label for continuing education institutions recognised and supported by the Swiss government. Certification is awarded following an external audit, focusing on clients' needs and satisfaction in the following areas: course portfolio, information and communication, course design and delivery, qualifications of teaching staff, quality management system, and leadership.



Other certifications include:

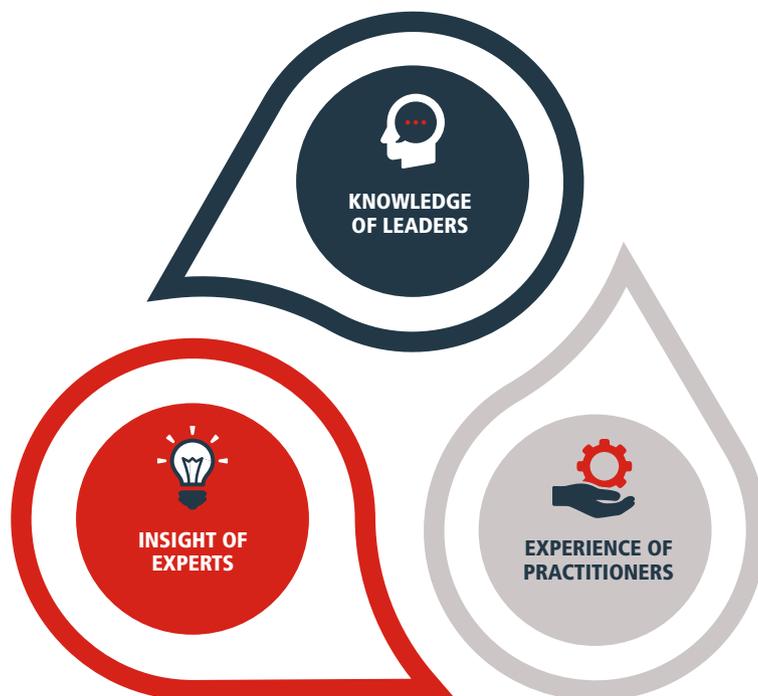


Professionals learn in ways that suit their learning styles.

A major feature of our learning journeys is their practical orientation and interactive methodology, employing various approaches that are adapted to adult learning needs. We create experiences that help understand the “Why?”, “What?”, “How?”, and “If” of the issues we discuss, covering all learning styles.

We achieve impact when our alumni create change.

Our focus on impact runs like a golden thread through our learning journeys. It begins with discovering participants’ needs and expectations. We then help them to connect the dots, linking challenges with creative strategies, while bridging the gap between theoretical knowledge and action. We continue to support professionals in making their marks on the world long after they have completed their formal courses of study.



Learning journeys for impact

GCSP learning journeys are designed to align learning with impact, while leveraging both modern approaches to classroom training and innovative educational technologies.

DISCOVER: Your learning journey begins well before you arrive at the location where your GCSP course will be presented. Through our online learning platform we help you to reflect on your professional experience and any course-related challenges you may face. Together we identify the goals you will focus on. We enable you to engage with preparatory content in different formats and to virtually connect with fellow participants.

CONNECT THE DOTS: Your learning journey continues at our premises in Geneva – a global hub for multilateral diplomacy and an international business centre – or at our partners' locations outside of Geneva. You learn from and engage with the GCSP's multi-disciplinary team of experts. They provide you with practical cases, simulated activities, and opportunities for personal and collective reflection. Flexible resources are made available on our online learning platform, offering you a premium store of knowledge. Our interactive collaborative approach and state-of-the-art classroom technology allow you to experiment with new tools, put knowledge into action and hone key skills. A safe, confidential and inclusive environment is created for connecting with your peers and sharing experience and learning with one another.

ACHIEVE IMPACT: Following an intensive classroom phase, we help you to transfer the key insights and knowledge you have gained to your professional context. Self-reflection questions allow you to recap and retain what you have learned. Special activities are designed to support you in setting and achieving goals and sustaining your professional development. We reconnect with you to provide you with new insights and deepen your learning experience. You are given continued access to our online learning platform with its wealth of knowledge.





Our themes

- 18-33** **Preparing Leaders to Shape a Changing World**
Crisis Management / Defence and Diplomacy /
Diplomatic Tradecraft / Gender and Inclusive Security /
Leadership / The Creative Edge
- 34-49** **Building a Resilient and Peaceful World**
Arms Proliferation / Effective Governance /
Peace Operations and Peacebuilding /
Regional Challenges / Security and Law /
Terrorism and Preventing Violent Extremism
- 50-59** **Anticipating Emerging Challenges**
Human Security, Climate and Health / Cyber Security /
Global Risks and Resilience / Strategic Anticipation
- 60-63** **Rethinking Geopolitics and Global Futures**
Neurophilosophy / Outer Space Security /
Transformative Technologies
- 64-71** **Advanced Course Series**
Leadership in International Security Course – LISC
European Security Course – ESC
New Issues in Security Course – NISC

Open-Enrolment Course Calendar

Executive courses

The GCSP presents a series of short courses focused on specialised topics and skills to enhance the breadth and depth of participant and institutional capacity. **Note** that all open-enrolment courses can also be customised.

■ Geopolitical Leadership for Organisational Impact – Introduction	ONLINE	■ Air and Missile Warfare: Navigating the Legal Dimension (Advanced AMPLE)	SEP
■ Design, Monitoring and Evaluation for Programming in Fragile Environments	ONLINE	■ Geopolitics and Global Futures Symposium	SEP
■ Media and Arts for Peace	ONLINE	■ Lead and Influence with Impact	SEP
■ Leadership Essentials	Scheduled throughout the year	■ Strategic Foresight: Tools and Techniques for Planning in Uncertain Times	SEP
■ Inspiring Women Leaders Workshop Series	Scheduled throughout the year	■ Meeting the Cyber Security Challenge	SEP
■ Management militaire pour décideurs	FEB	■ Neurophilosophy of Global Security	SEP
■ Stage de formation pour cadres supérieurs du Réseau national de sécurité	FEB-MAR	■ Swiss Peacebuilding Training Course (SPTC)	SEP
■ Crisis Management: Navigating the Storm	MAR	■ The Future of Outer Space Security	SEP
■ Emerging Issues in International Security	SPRING 2020	■ Transformative Technologies and Security	SEP
■ Leverage Diversity to Increase Performance	MAR	■ Environment and Security	OCT
■ Building Capacity for Effective Implementation of the ATT	APR	■ Emerging Technologies and the Future of International Security	OCT
■ Addressing Challenges in Global Health Security	APR	■ Crisis Management: Navigating the Storm	OCT
■ Lead and Influence with Impact	APR	■ Inspiring Women Leaders	OCT
■ Critical Incident Management	MAY	■ Geopolitical Analytical Skills for Business Leaders	OCT
■ Diplomatic Tradecraft for Non-Diplomats	MAY	■ Legal Dimensions of Contemporary and Future Use of Force	OCT
■ European Security and Defence College Course on Recovery and Stabilisation Strategies	JUN	■ Building Arms Control Capacities in the Middle East and North Africa Region	NOV
■ Skills Enhancement for Political Advisors	JUN	■ Building a National Strategy for Preventing Violent Extremism	NOV
■ Lead Strategically in Turbulent Times	JUN	■ International Disarmament Law	NOV
■ Building Arms Control Capacities in the Middle East and North Africa Region	JUL	■ Enhancing Leadership for Peacebuilding (Senior-level Peacebuilding Course)	NOV
■ Making the Difference in Peacebuilding, Security and Development – RBM and Beyond	JUL	■ Développement des Capacités pour une mise en œuvre efficace du Traité sur le Commerce des Armes (TCA)	DEC
■ Land, Security and Climate Summer Academy	SUMMER 2020	■ Weapons Law and the Legal Review of Weapons	DEC

Advanced courses

The GCSP offers a series of courses of longer duration that provide a comprehensive approach to developing your knowledge, skills and network. These courses provide a unique opportunity to prepare you for decision-making positions in peace and security. They enable you to advance in your career, be it in government, the private sector, international institutions, or other agencies engaged in security-related policy planning and decision-making.

■ European Security Course (ESC)	FEB	■ Leadership in International Security Course (LISC)	OCT
■ New Issues in Security Course (NISC)	MAY	■ Master of Advanced Studies in International and European Security (MAS)	OCT

The dates and times of courses might be subject to change. For the latest information, please consult the GCSP website.

Customised Solutions

Note that all open-enrolment courses can also be customised to your needs on demand.

■ Annual Senior Officers Seminar (ASOS)	ON DEMAND	■ Negotiation Theory and Practice	ON DEMAND
■ Business Integrity and Corruption	ON DEMAND	■ Orientation Courses for Defence Attachés and Senior Officials	ON DEMAND
■ Crisis Management and Leadership	ON DEMAND	■ Protection of Civilians in Armed Conflict: Addressing the Challenges Posed by the Presence of Non-state Armed Groups	ON DEMAND
■ Climate Change and Security	ON DEMAND	■ Risk and Resilience in Chemical, Biological, Radiological and Nuclear (CBRN) Accidents and Terrorist Attacks	ON DEMAND
■ Comprehensive Peacebuilding for the 21st Century	ON DEMAND	■ Swiss Professional Officer Training (SPOT)	ON DEMAND
■ Développement des Capacités dans le Domaine de la Sécurité Sanitaire	ON DEMAND	■ Senior German Officers Course	ON DEMAND
■ German Armed Forces Orientation Course	ON DEMAND	■ Strategic Anticipation in Practice: Integration Techniques	ON DEMAND
■ International Relations and Human Security	ON DEMAND	■ Terrorism and the Media: How to Define a Counter-narrative Strategy	ON DEMAND
■ International Law in Cyberspace	ON DEMAND	■ The Case for Creativity	ON DEMAND
■ Introduction to Counter Terrorism and Intelligence Analysis	ON DEMAND	■ Women's Leadership	ON DEMAND
■ Leading Inclusive Teams	ON DEMAND	■ Maritime Security	ON DEMAND
■ MAD: Monitoring, Analysing and Deciding (Methodologies, Tools and Processes)	ON DEMAND		
■ Migration and Good Governance for Civil Servants	ON DEMAND		

Our Customised Solutions

Transforming Individuals and Organisations

The GCSP was born out of a tailor-made course designed to meet the specific needs of government actors. We continue to grow with and through our partners, which have diversified across sectors and around the world to include international organisations, civil society organisations and the private sector. From new or adapted courses, workshops and events to advisory services, our multidisciplinary team is ready to collaborate with you.

The driving force behind our approach to customised offerings is to achieve impact. We invest time up front to understand what you want to achieve, your strategic policy and organisational needs, and your context. We then co-design the solution together with you.

We customise solutions on multiple levels:

By content: you can select and combine the topics in our comprehensive portfolio

By level of customisation: ranging from advertised courses to highly customised solutions

By education and facilitation method: course presentation through highly interactive expert presentations, skills-enhancement sessions, workshops and retreats, simulations, and coaching

By duration or language: according to your needs

By location: at the GCSP premises in the Maison de la Paix in Geneva or at a location close to you

Options to collaborate with us

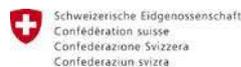
- Adapt an existing course offering
- Co-design a course, workshop, retreat or event
- Seek our advisory services



The components of this course are very essential in day-to-day work and in diplomatic fora. In Iraq we face numerous challenges, including security, good governance, migration and federalism. This course was very important for better understanding and approaching all these issues. I will pass the information we gained during the course in your esteemed institution to my fellow diplomats who work with me in my division and to my personal friends in many ways.

— Participant in the Iraq course

Our clients include:



We are committed to providing Swiss quality and excellence at all levels.



We design and deliver interactive learning journeys, employing a broad range of modern education and facilitation methods.



We foster a sense of community in our courses, and through our global Alumni Network which connects professionals worldwide.



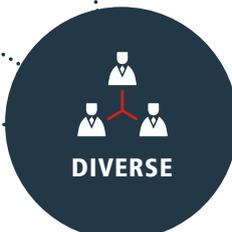
We focus on the knowledge, skills and mindsets professionals need in order to be more effective in their roles.



We offer a learning environment that enables the co-creation of knowledge by bringing together academics, practitioners, and participants.



We embrace diversity as a fundamental learning principle, while enhancing understanding of the value of inclusivity and building capacity in order to realise it.



Preparing Leaders to Shape a Changing World

Focus:

- 1** Preparing leaders for **tomorrow's challenges** in international security, diplomacy, peace and conflict management
- 2** Delivering **innovative leadership courses** for international organisations, governments, civil society and the corporate sector
- 3** Generating **high-quality policy analysis** on leadership, crisis management, inclusive security



Thematic Overview

Crisis Management

Defence and Diplomacy

Diplomatic Tradecraft

Gender and Inclusive Security

Leadership

The Creative Edge

Crisis Management

In today's globalised, networked and fast-paced society, crises can arise unexpectedly and generate major operational, reputational and security consequences within a few hours. Leaders, decision-makers, and members of a crisis management team need to be prepared to react rapidly, effectively and decisively. At the GCSP we strongly believe that effective crisis management awareness and decision-making are critical for all sectors of society. Crisis management skills can be learned, and at the GCSP we explore both the behavioural and organisational aspects of responding to crises. Perceptions and response procedures to different forms of crisis may vary from one form of institution to another, and by understanding these variations you will better understand how to react and respond when faced with the challenges of navigating situations characterised by complexity, ambiguity and uncertainty.

In our Crisis Management courses we enable you to enhance awareness, learn from others and practise crisis management skills by exploring the latest theory, good practice and team dynamics. We give you the unique opportunity to learn through a plurality of approaches ranging from appropriate crisis management structures and response methodologies to leadership skills and behavioural components facilitated by highly experienced experts – both practitioners and academics. We have specifically designed simulations based on real-life events to enhance awareness and test your skills and teamwork capabilities. You will leave with a far greater understanding of your own individual skills and abilities, as well as an assessment of your organisation's level of preparedness.

Working with the GCSP will enhance:

- Leadership skills
- How to determine risk
- Decision-making
- Analytical capacity
- Trust building
- Stress management
- Team performance
- Preparedness

You will be able to access our extensive global network of government, diplomatic, NGO, international organisations and corporate sector alumni to enable you to share your experiences and discuss the origins of and responses to disruptive events, with the aim of increasing your skills and resilience whenever you are faced with a massively disruptive event.

VISIT WWW.GCSP.CH/TOPICS/CRISIS-MANAGEMENT

Courses

**Crisis Management:
Navigating the Storm**
5 days | Geneva

**Critical Incident
Management**
2 days | Geneva

**Crisis Management:
Navigating the Storm**
5 days | Singapore

**Crisis Management
and Leadership**

Crisis Management: a 360° Perspective

At the GCSP we will introduce to you the concept of **Crisis Management 360°**, which will enable you to understand the perceptual and organisational aspects of crisis from various viewpoints, including governments, international organisations and the commercial sector. You will examine the behavioural and technical drivers that shape and define the unique characteristics of these sectors and understand the differences among them so as to be better placed to leverage your own response mechanisms in times of crisis. Crisis Management 360° will allow you to develop trust and risk awareness within your own organisation, as well as with external stakeholders such as family, shareholders, regulatory authorities and technical responders.



MAR

MAY

OCT

ON
DEMAND

Defence and Diplomacy

In a world where power politics takes precedence over negotiation, there is a need to keep discussion channels open among armed forces, across cultures and within regions.

We contribute to creating a secure, stable, and prosperous environment by building and maintaining trust among friendly armed forces and countries. We set the scene for a transformed relationship between defence and diplomacy. We are recognised as an impartial and inclusive partner.

To create a more meaningful impact, defence and diplomacy initiatives must be applied together with comprehensive governance, development and dialogue. Therefore, the role of diplomats, military officers, and senior officials involved in defence and diplomacy is important, challenging, and manifold.

We welcome you to our Defence Attaché (DA) courses and to the Annual Senior Officers Seminar. We partner with governments and international organisations to develop skills, enhance knowledge, and challenge biases to advance dialogue, partnership, and cooperation, as well as to develop understanding among cultures and institutions.



I really enjoyed the training. The professional preparation and the outstanding presentations of the lecturers made the course useful and important for DA training ... I would recommend the course for all DAs.

— Participant, Defence Attaché Orientation Course, Geneva, 2019

VISIT WWW.GCSP.CH/TOPICS/DEFENCE-AND-DIPLOMACY

Examples of customised courses

Swiss Professional Officer
Training Course (SPOT)
5 days

German Armed Forces
Orientation Course
3 days

Senior German Officers Course
3-4 days

Annual Senior Officers
Seminar (ASOS)
3 days

Orientation Courses for Defence Officials

A defence attaché is a member of the armed forces who serves abroad in an embassy as a representative of his or her country's defence ministry. Defence attachés operate at the intersection of diplomacy, strategy, economics and public relations. Their roles and missions are constantly evolving and becoming increasingly complex. It is therefore important for new or future defence attachés, as well as the diplomats and senior officials working with them, to be properly trained and to learn how to cooperate across institutional boundaries. As part of its cooperation with the Swiss Armed Forces, our Defence Attaché Orientation Course allows military officers, diplomats, and senior officials to better understand regional and international security. For military and civilian staff working in a diplomatic role in a mission abroad, our internationally recognised courses enhance national instruction programmes because they are presented in a multinational setting.



Course Locations and Regional Focus

Our orientation courses take place in the following cities, for the following regional participants:

- **Addis Ababa:** East Africa
- **Amman:** Middle East and North Africa
- **Colombo:** South and South-East Asia
- **Dakar:** French-speaking African Countries
- **Geneva:** Global Issues and International Geneva
- **Sarajevo:** Western Balkans

Our advanced seminars for experienced defence officials are planned for 2020. Requested by participants for many years, these courses fill an important gap.

Customised Courses

In partnership with recipient states, sponsors, and partner institutions, we run customised courses for participants from specified recipient armed forces on topics such as International Geneva, international organisations, world politics, or regional and global security. These bespoke courses are highly appreciated by participants and we can adjust or create them specifically for you.



Management Militaire pour Décideurs

En collaboration avec l'instruction à l'information et à la communication (MIKA) de l'armée suisse, nous proposons un cours qui permet aux décideurs sans expérience militaire d'acquérir des compétences spécifiques dans le domaine de la prise de décision structurée. Vous apprenez à réfléchir en termes d'options pour augmenter votre liberté d'action et à utiliser des techniques de présentations visuelles pour convaincre et rendre compréhensible des faits complexes. Le personnel enseignant de ce cours est formé d'experts de l'armée suisse et du GCSP au bénéfice d'une vaste expérience dans le management militaire, la conduite et la communication.



Courses

Management militaire pour décideurs
4 days | Geneva

Stage de formation pour cadres supérieurs du Réseau national de sécurité
3x 3 days | Geneva

Stage de Formation pour Cadres Supérieurs du Réseau National de Sécurité

Le cours s'adresse en première priorité aux cadres supérieurs de l'ensemble des acteurs étatiques et privés de la sécurité intérieure de la Suisse, sous le chapeau du Réseau national de sécurité (RNS).

Les objectifs du cours sont les suivants:

- Acquérir la vision d'ensemble des enjeux sécuritaires à l'échelon national, être conscient des fragilités d'une société de plus en plus imprégnée par la mondialisation et la transformation numérique
- Comprendre l'organisation de la sécurité intérieure du pays, connaître le rôle de ses acteurs-clés ainsi que les personnalités en charge des responsabilités, de sorte à tendre vers l'objectif « In Krisen Köpfe kennen (KKK) »
- Assimiler la conduite et le fonctionnement du pays en cas de crise, intégrer le rôle et les interactions entre les différents organes de gestion de crise relevant des domaines publics (aux différents échelons étatiques) et privés

Le cours est patronné conjointement par le GCSP et le Délégué RNS. Il a lieu sur trois semaines consécutives, à chaque fois du mardi (10h00) au jeudi (16h30), soit un total de 9 jours.

FEB

FEB-MAR

Diplomatic Tradecraft

In an age of geopolitical disruption and an environment characterised by complex interconnected challenges, diplomacy is rapidly changing and becoming increasingly digital. As diplomats and political advisors, you not only need to constantly update your knowledge and skills, but also learn new and innovative methods to conduct and contribute to more effective foreign policy.

The GCSP focuses on enhancing the abilities of political advisors and those who interact with political advisors to synthesise information rapidly, think creatively and communicate effectively to a diverse variety of stakeholders. The Diplomatic Tradecraft team emphasises effective communication, reporting, analysis, risk assessment, advocacy, negotiation and mediation. While attending our courses you will have the opportunity to engage with experts from a variety of backgrounds and you will become integrated into a community of government officials and security policy professionals across the globe.



The course provided one of the most effective learning opportunities I have had. GCSP created an energetic, innovative environment balancing short lectures and interactive, hands-on experience.

— Participant, Diplomatic Tradecraft Course, Geneva, 2019

VISIT WWW.GCSP.CH/TOPICS/DIPLOMATIC-TRADECRAFT

Courses

**Diplomatic Tradecraft
for Non-diplomats**

3 days | Geneva

**Skills Enhancement
for Political Advisors**

3 days | Geneva

Partnering to Create Solutions

At the GCSP we work with governments and institutions in Europe and around the world to design and deliver innovative learning opportunities. The Diplomatic Tradecraft team offers you both open-enrolment and customised courses that provide up-to-date knowledge and enhance your skillsets. While working with us you will become more receptive to the principles, policies and institutional structures of diplomacy, and you will be more effective in supporting and implementing decisions as a result.



WE EDUCATE



WE FACILITATE

MAY

JUN

Gender and Inclusive Security

The challenge of creating greater inclusion and equality transcends organisations, businesses and society. It is both personal and professional, and is shaped by cultural norms.

Implementing the GCSP's core vision, we work to advance policies and practices for more inclusive societies and sustainable peace and development: policies and practices that embrace our diversity and harness our collective intelligence. We seek to advance a deeper appreciation of the ways in which structural inequality creates and exacerbates security challenges, as well as agendas to drive reform such as the United Nations Women, Peace and Security Agenda and the Sustainable Development Goals.

We also connect our partners, stakeholders and fellows to actors from across sectors to co-create new knowledge, resources, and innovative solutions to some of these behavioural and systemic challenges we face.

Working closely with the Geneva Leadership Alliance, we offer both open-enrolment and customised courses for women and men to develop their mindsets, skillsets and toolsets to lead more inclusively. The Inspiring Women Leaders series of courses, skills-based workshops, and dialogue events is designed to support the development of more women leaders, particularly in the field of peace and security, where they are currently under-represented.



Very well tailored to my personal and professional purposes.

— Participant, Leadership Embodiment, March 2019

VISIT WWW.GCSP.CH/TOPICS/INCLUSIVE-SECURITY

Courses

Leverage Diversity for Increased Performance
1 day | Geneva

Inspiring Women Leaders
2 days | Geneva

Inspiring Women Leaders Workshop Series
Half day | Geneva

Leading Inclusive Teams
5 days | Geneva

Women's Leadership
5 days



Ambassador Christian Dussey is a member of the International Gender Champions, a leadership network bringing together decision-makers to break down gender barriers.

Concrete Actions

Throughout activities at the GCSP, the Gender and Inclusive Security team works to:

- **Promote** understanding of the security challenges that inequalities permit
- **Generate** spaces for collaborations among new partners and stakeholders
- **Co-create** knowledge resources and innovative solutions to address individual and systemic biases
- **Engage** women and men in more inclusive and collaborative leadership



WE FACILITATE



WE INSPIRE



WE ANALYSE

MAR

OCT

JAN-DEC

ON
DEMAND

ON
DEMAND



Leadership

Today's security, peace and development professionals need to think, connect, lead and influence across boundaries in increasingly complex environments.

The Geneva Leadership Alliance is a partnership between the GCSP and the Center for Creative Leadership (CCL), whose mission is to improve the leadership capacity of individuals, teams, organisations, and communities striving to make a positive impact on peace and security.

The Alliance brings together leaders and influencers with wide-ranging experience across sectors and professions through interactive open-enrolment and customised courses. It also conducts thought-leading dialogue events, expert analysis and leadership assessments at the individual, team and organisational levels. Our wide-ranging portfolio provides the mindsets, skillsets and toolsets to overcome contemporary leadership challenges.

Connect with the Geneva Leadership Alliance to access the learning, participate in the discussions, and activate the resources and networks you need to prepare yourself and your organisation for a world that is already here! The Geneva Leadership Alliance leverages in-depth expertise on peace, security and policy issues through the GCSP, as well as 40+ years of experience in developing leaders across all sectors through the CCL (which is consistently ranked one of the top global executive education providers by the *Financial Times*).



Leading is no longer only a requirement for those at the top. Anyone with integrity, creativity and the motivation to learn can effectively mobilise others and achieve collective and sustainable impact.

— Peter Cunningham, Geneva Leadership Alliance Co-Director

VISIT WWW.GCSP.CH/TOPICS/LEADERSHIP

Geneva Leadership Alliance

A partnership between



GCSP
Geneva Centre for
Security Policy



Center for
Creative
Leadership

Courses

Lead and Influence with Impact

4 days | Geneva

Lead Strategically in Turbulent Times

3 days | Geneva

Leadership Essentials

short targeted workshops
scheduled throughout the year

Inspiring Women Leaders

2 days | Geneva

Leading Inclusive Teams

Levels of Impact

Leading happens differently at the individual, team, organisational and societal levels. The Alliance focuses on enhancing leadership capabilities across all these levels. Contact us to discuss your leadership requirements and we can provide you with customised solutions.



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WORKSHOPS
SCHEDULED
THROUGHOUT
THE YEAR

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The Creative Edge

How often have we lacked the imagination to connect the dots, approach problems from a different perspective and design innovative solutions? Creativity is at the source of innovation and a key factor in generating forward-looking solutions and transformational ideas.

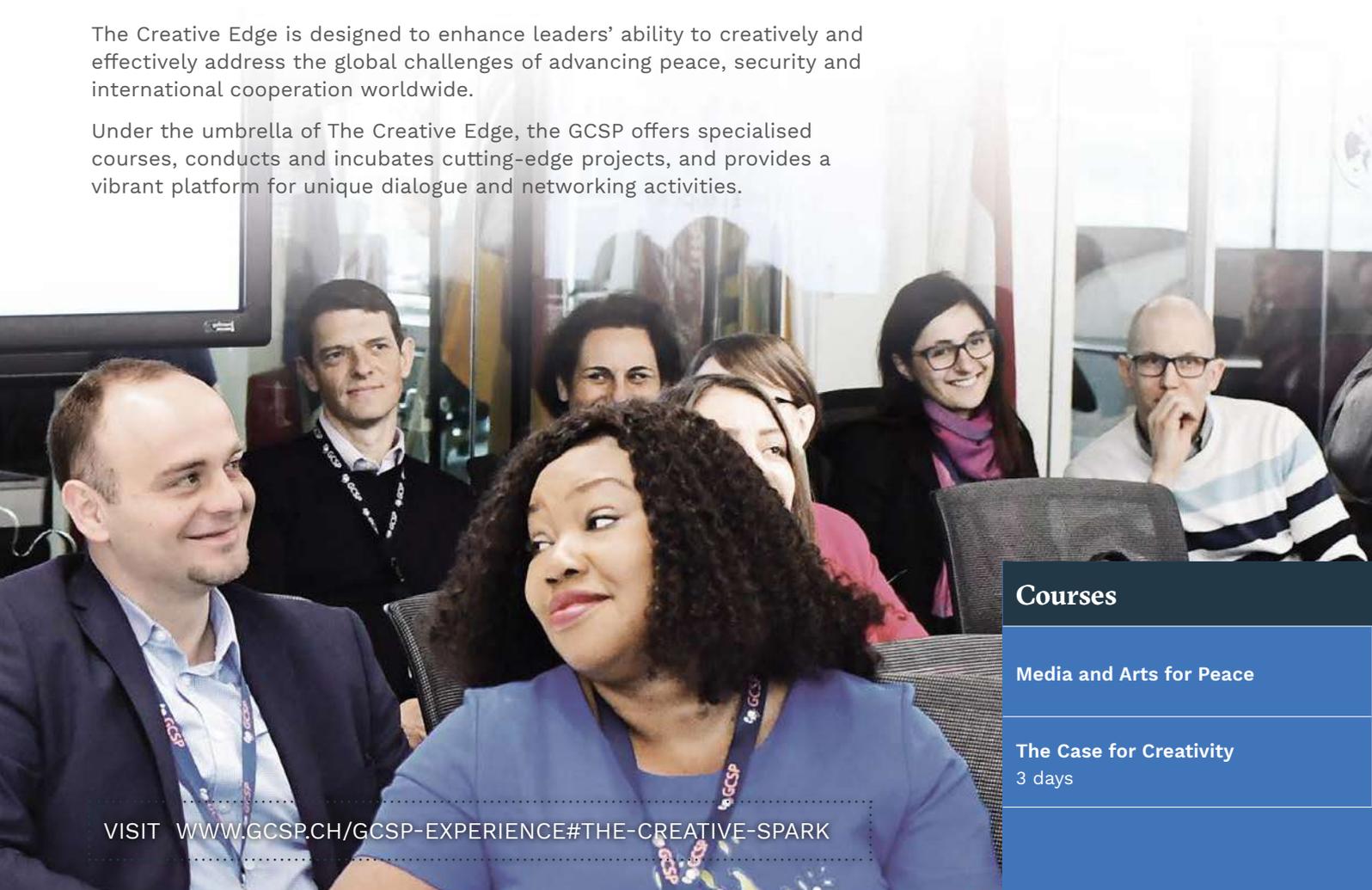
The Creative Edge is designed to enhance leaders' ability to creatively and effectively address the global challenges of advancing peace, security and international cooperation worldwide.

Under the umbrella of The Creative Edge, the GCSP offers specialised courses, conducts and incubates cutting-edge projects, and provides a vibrant platform for unique dialogue and networking activities.



Don't fight the problem, be creative and shape the solution.

— Ambassador Christian Dussey,
Director of the GCSP



Courses

Media and Arts for Peace

The Case for Creativity
3 days

VISIT WWW.GCSP.CH/GCSP-EXPERIENCE#THE-CREATIVE-SPARK

The Case for Creativity

Creativity can facilitate new perspectives, break down barriers and foster dialogue. This course will take you on a journey that will reveal and unleash your creativity so that, through experiential learning, you will build and extend your inventiveness.

Prize for Innovation

The GCSP awards an annual Prize for Innovation in Global Security. This prize has been developed by the Geopolitics and Global Futures team to recognise excellence in new ideas and contributions to the field of sustainable global security.

The Creative Spark

The GCSP has designed a unique office space called The Creative Spark, where executives and officials from different cultures, domains, disciplines and generations (diplomats, military officers, leaders from the non-profit and corporate sectors, scientists, journalists, artists, etc.) work together and build on each other's experiences to gain insights into new ways of thinking and generate new ideas.

The Creative Use of Media and Arts to Help Build Peace

The Media and Arts for Peace course explores why, how, and when media and the arts can be combined and integrated with other peacebuilding strategies to effect positive socio-political and cultural change. It explores how media and the arts can transform conflict and prevent violent extremism. The course can be taken online (self-paced and delivered in partnership with the United States Institute of Peace (USIP)), or can be customised specifically to the needs of your organisation.

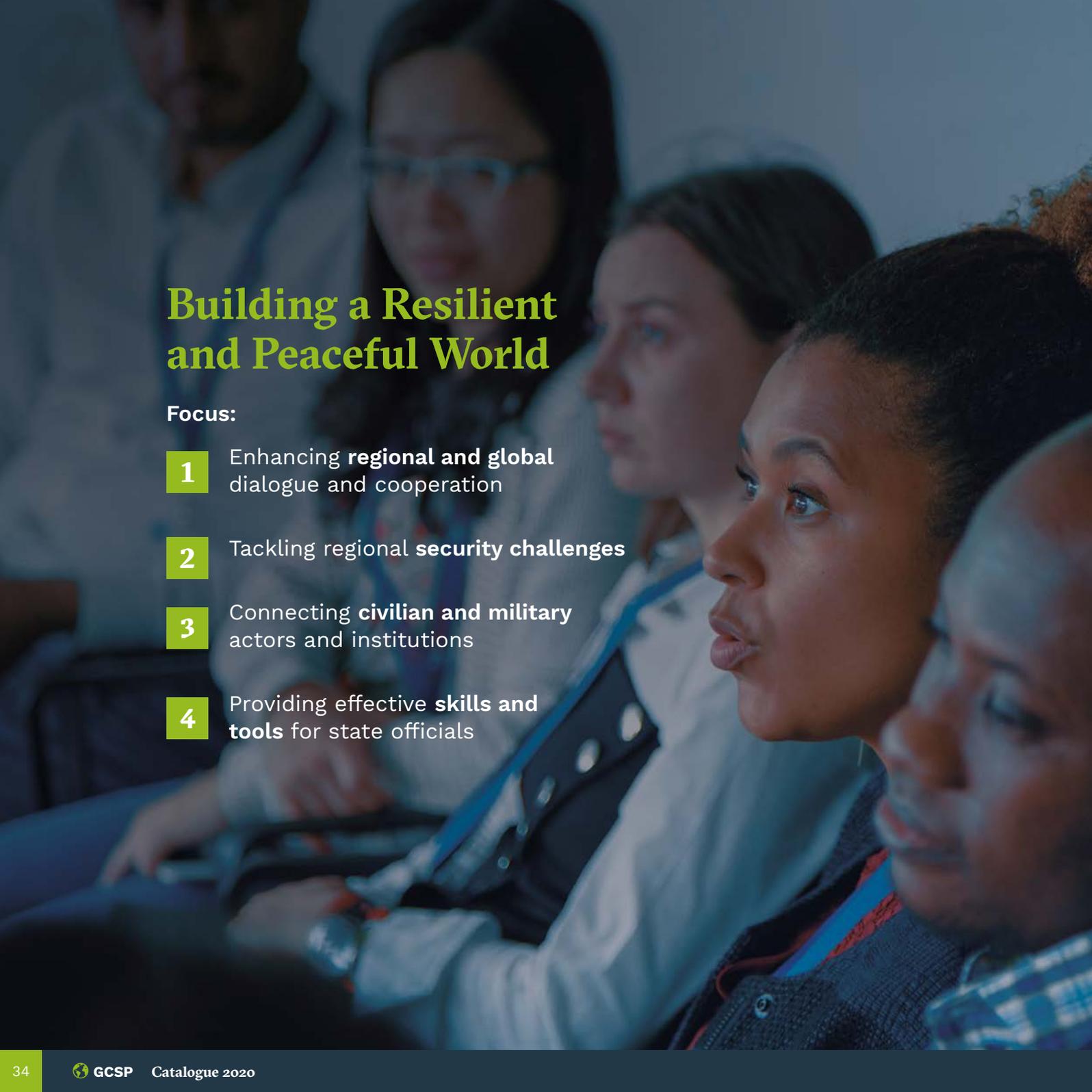


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**UNITED STATES
INSTITUTE OF PEACE**
Making Peace Possible



Building a Resilient and Peaceful World

Focus:

- 1** Enhancing **regional and global** dialogue and cooperation
- 2** Tackling regional **security challenges**
- 3** Connecting **civilian and military** actors and institutions
- 4** Providing effective **skills and tools** for state officials

Thematic Overview

Arms Proliferation

Effective Governance

Peace Operations and Peacebuilding

Regional Challenges

Security and Law

Terrorism and Preventing
Violent Extremism

Arms Proliferation

The uncontrolled accumulation and spread of all categories of weapons are strategically destabilising and have major humanitarian consequences. We offer innovative, cooperative, and rule-of-law-based responses to these long-standing and complex issues, taking into account their interrelationships with other security challenges such as terrorism, organised crime and regional conflicts.

The GCSP engages with the problem of arms proliferation by:

- **Monitoring** related geopolitical, technological and legal developments
- **Partnering** with key global stakeholders to facilitate cross-institutional dialogue and Track 2 diplomacy
- **Anticipating** potential future developments, especially in related fields such as violent extremism, transnational organised crime and technological innovation

We combine publications, high-level discussions, and customised courses on the implementation of international treaties and conventions such as the Arms Trade Treaty and the Biological Weapons Convention. We also work with regional partners to build local capacities related to chemical, biological, radiological and nuclear risk.



The GCSP is not the only place for capacity-building training, but it is certainly one of the leading places to come and learn about the Arms Trade Treaty.

— Brian Wood, Amnesty International

VISIT WWW.GCSP.CH/TOPICS/ARMS-PROLIFERATION

Courses

Building Capacity for Effective Implementation of the Arms Trade Treaty (ATT)

5 days | Geneva

Building Arms Control Capacities in the Middle East and North Africa Region

5 days | Geneva

Building Arms Control Capacities in the Middle East and North Africa Region

5 days | Amman, Jordan

Développement des Capacités pour une mise en œuvre efficace du Traité sur le Commerce des Armes (TCA)

5 days | Dakar, Senegal

Reducing Instability and Human Suffering

By focusing on legal and other responses, we promote and augment the impact of treaties, conventions and negotiations related to arms proliferation by hosting in-depth discussions on relevant topics. By inviting the participation of practitioners, academics, diplomats, journalists and civil society members working in the field of arms proliferation, we connect people across disciplines, allowing for a more nuanced understanding of the complex international engagements and their geopolitical contexts that affect the issue of arms proliferation.

Past events have focused on:

The Treaty on the Non-Proliferation of Nuclear Weapons (NPT):

- Renouncing Nuclear Weapons: The Case of Belarus
- Assurances of Non-attack of Non-nuclear Weapon States by Nuclear-weapon States

Other instruments and frameworks on nuclear weapons:

- The Treaty Prohibiting Nuclear Weapons and its relationship with the NPT
- The United Nations High-level Conference on Nuclear Disarmament
- The 1987 US-Russian Intermediate-range Nuclear Forces (INF) Treaty
- The Fissile Material Cut-off Treaty (FMCT)

The Biological and Toxin Weapons Convention:

- Preparing for Meetings of States Parties
- Article VII on International Assistance
- Article X on International Cooperation

The WMD-Free Zone in the Middle East:

- Roundtable on “Challenges and Prospects”
- NPT PrepCom Side Event on “New Cooperative Ideas from the Region”

Instruments on Conventional Arms:

- Implementation of the Arms Trade Treaty (ATT)
- Review Conference of the UN Programme of Action (UNPoA) on Small Arms and Light Weapons



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Effective Governance

Governments and government officials face ongoing, far-reaching, interlinked and transformational security challenges that require innovative solutions. State officials must be able to work with their counterparts from different spheres and backgrounds, as well as design and implement complex domestic and international policies.

The GCSP is in a unique position to provide professional development training to senior state officials, and to equip them with innovative tools and methods to approach current and future security challenges. The Effective Governance team focuses primarily on providing customised courses to government officials on specific topics such as migration, good governance, democratic transitions or statebuilding. These customised courses facilitate the transfer of knowledge, the enhancement of skills and the building of networks.



It was extremely relevant with the main theme of the course. The lecturer clearly explained the core principles that are necessarily important for promoting good governance. His teaching style is very simple and clear.

— Participant from the course developed in partnership with the Republic of the Union of Myanmar 2018

VISIT WWW.GCSP.CH/THEMES/EFFECTIVE-GOVERNANCE

Examples of customised courses

Migration and Good Governance for Civil Servants
9 days

International Relations and Human Security
21 days

Cours sur la bonne gouvernance et la migration
NEW IN FRENCH





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Customised Courses for Recipient Countries

In partnership with recipient states, sponsors, and partner institutions, the Effective Governance team runs customised courses for participants from specified recipient countries on topics such as statebuilding, migration or human security.

The overall aim of these courses is to provide education to professionals on key issues such as building democratic institutions, national dialogue (between the government and civil society, ethnic groups, political parties, and non-state actors), security sector reform, the rule of law, and human rights. The courses are attended by government officials, as well as representatives of ethnic groups, members of parliament and civil society.

Previously, the Effective Governance team has developed such courses in partnership with the Swiss Federal Department of Foreign Affairs and the State Secretariat for Migration for:

- The Central African Republic
- The Republic of Cameroon
- The Republic of Guinea
- The Republic of Iraq
- The Republic of Tunisia
- The Republic of the Union of Myanmar.



Peace Operations and Peacebuilding

Peace operations and peacebuilding consist of a range of measures to manage or reduce the risk of a country or region lapsing or relapsing into conflict. The aim is to prevent the escalation of violence and lay the foundation for sustainable peace and development by strengthening capabilities for conflict management across regions and at all levels of society.

Mounting friction and conflict between major powers and an increase in poverty, violent conflict, transnational organised crime, terrorism, and extremism are testing our existing mechanisms, and climate change is exacerbating these tensions further. The UN Secretary-General has made conflict prevention, peacebuilding and peace operations key priorities for the UN in the coming years. The focus on reform is intensive, yet progress requires the broader international community – not least force-multiplying strategic knowledge-based organisations like the GCSP – to commit and contribute to the reform process.



Excellent delivery of dense material. Providing sufficient info for post course learning.

- Making the Difference in Peacebuilding, Security and Development – RBM and Beyond course participant, 2019

VISIT WWW.GCSP.CH/TOPICS/PEACE-OPERATIONS-AND-PEACEBUILDING

Courses

Design, Monitoring and Evaluation for Programming in Fragile Environments

European Security and Defence College Course on Recovery and Stabilisation Strategies

6 days | Stadschlaining, Austria

Making the Difference in Peacebuilding, Security and Development – RBM and Beyond

5 days | Geneva

Swiss Peacebuilding Training Course (SPTC)

2 weeks | Stans, Switzerland

Enhancing Leadership for Peacebuilding (Senior-level Peacebuilding Course)

5 days | Geneva

Comprehensive Peacebuilding for the 21st Century

5 days

The purpose of the GCSP's Peace Operations and Peacebuilding efforts are to strengthen the international, regional and national, governmental and non-governmental knowledge and capacities to prepare and deploy effective and efficient peace operations and peacebuilding missions. These mechanisms can create the space required for sustainable peace and development to take place. Our focus is specifically on four key strategic priorities:

- **The development** of the leadership capacities of peace practitioners
- **The integration** of innovative thinking and good practices into policy dialogues and courses
- **The development** of a comprehensive approach to peace operations and peacebuilding through partnerships within the Geneva Peacebuilding Platform, the International and European Associations of Peace Operations, the Researching the Effectiveness of Peace Operations Network, the Challenges Forum, and contributions to other peace-related policy dialogues
- **The exploration** of new technologies and methodologies for peace operations and peacebuilding



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Regional Challenges

Today's regional security challenges know no boundaries and involve a multitude of actors, while simultaneously demonstrating strong regional particularities. We combine executive education, dialogue, and policy analysis to help you fully understand these challenges and their impacts on the domestic, regional, and global environment. Bringing together leaders, experts and practitioners, we scrutinise regional challenges from multiple perspectives, including those of diplomacy, economics and geopolitics, while promoting dialogue on a conflict situation among regional actors.

Our focal points for global analysis are Europe, the Middle East and North Africa, sub-Saharan Africa, and East and South-East Asia. We regularly organise events such as public discussions, top-level conferences and Track 1.5 meetings combining the GCSP, international leaders and practitioners, and international experts in a co-creative process. We recognise that we must share experience, knowledge, and skills to successfully analyse the dynamics of and shape possible solutions to regional security challenges.

We work with regional organisations such as the Organisation for Security and Cooperation in Europe (OSCE), the Association of Southeast Asian Nations (ASEAN) and the African Union (AU). Endorsed by the North Atlantic Treaty Organisation (NATO) as a Partnership Training and Education Centre (PTEC), we educate participants from the Partnership for Peace (PfP), NATO countries, and their partners. We also support and collaborate with other PTECs around the globe and contribute to specific PfP initiatives.



Thanks to the GCSP, the seminar series has reached an exceptional quality. We have found new perspectives to tackle challenging issues. The organisation in Geneva was more than perfect!

— 2017 Syrian Dialogue participant

VISIT WWW.GCSP.CH/GCSP-EXPERIENCE#DIPLOMATIC-DIALOGUE

Delving into the Issues

Customised diplomatic dialogue activities: two annual examples include:

Zermatt Roundtable on Security Challenges in the Pacific

The Zermatt Roundtable is a Track 1.5 international conference hosted by the GCSP and the Swiss Federal Department of Foreign Affairs. The purpose of the Roundtable is to facilitate open, informal and substantive discussions. Participants address the evolving security situation in North-East Asia and ways to promote stability in the region.

Syria and Global Security

The Syria and Global Security project aspired to generate substantive knowledge on the positions and expectations of each party involved in the conflict in Syria in order to assess and develop avenues for peacemaking and post-war statebuilding. This multilateral dialogue project was co-run by the GCSP and the Omran Centre for Strategic Studies. The workshops associated with the project offered a platform for experts and researchers to develop a common understanding of one another's concerns and build their mutual will to resolve the crisis.

3R project

In view of the deadlock of the negotiations on the Syrian armed conflict, there is a need for innovative thinking about approaches to the key challenges. The "3R project" provides informal dialogue opportunities on non-constitutional issues (refugees, reforms and reconstruction) among key international actors. Working with influential and informed experts and institutions from key countries, the project team facilitates collaborative research and dialogue.



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Security and Law

Security affairs are increasingly intertwined with legal complexities. Moreover, dynamics in global politics and technological developments often require rethinking traditional legal solutions. Global leaders and stakeholders thus experience a growing need for guidance at the intersection of security policy and international law.

The Security and Law team at the GCSP aims to address this need in a comprehensive manner. The Security and Law team aims to:

- **Identify** emerging legal issues in the contemporary security realm
- **Clarify** legal frameworks for strategic and operational decision-making
- **Offer** executive education to assist course participants to master legal complexities
- **Bridge** the gap between legal research and practice
- **Foster** solutions-oriented policy dialogue



Attending the GCSP Weapons Law course was a great experience for me. The newly acquired knowledge was truly beneficial for getting a thorough grasp of international weapons law. The structure of the course and each session allowed me to gain practical skills for conducting legal reviews of weapons as course associates had the great opportunity to exchange ideas and opinions. I really enjoyed the tasks after every lecture and the discussion we held within the Group and also the following deliberations between the different Groups. During the course I also met wonderful people from all over the world.

— Weapons Law and the Legal Review of Weapons course participant, 2018

VISIT WWW.GCSP.CH/TOPICS/SECURITY-AND-LAW

Courses

Air and Missile Warfare: Navigating the Legal Dimension (Advanced AMPLE)
3 days | Geneva

Legal Dimensions of Contemporary and Future Use of Force
3 days | Geneva

International Disarmament Law
2 days | Geneva

Weapons Law and the Legal Review of Weapons
5 days | Geneva

Negotiation Theory and Practice

Security and Law: A Reality Check

The Security and Law event series was launched in 2018 to address the way in which international law intersects with security affairs. It aims to critically assess if current norms fit contemporary and future security challenges, how international commitments can effectively be implemented, and how new international law can successfully be shaped.

Join the debate. Join the Reality Check.



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Past topics include:

- War Algorithms: Who Will Decide in Future Conflicts?
- Bye-Bye, International Order?
- Do the Geneva Conventions Matter?
- Hybrid Warfare
- Russia, Europe and International Law
- International Law's Contribution to Peace Operations' Success



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Terrorism and Preventing Violent Extremism

Contemporary terrorists and criminals have the ability to occupy and influence entire cities, generate millions from criminal markets, conduct strategic operations and use modern military technology, including drones. Currently two terrorist groups – al-Qaeda and Daesh – have become global, transnational, and hybrid threats, conducting attacks in both the real and virtual worlds. Daesh has created a virtual cyber caliphate, which it is using to spread malware, conduct cyber attacks and extort ransoms paid with crypto currencies. To date, multiple terrorist groups have inspired terrorist, criminal and cyber mercenaries to join their cause, and continue to inspire supporters to conduct terrorist attacks in their name. Responding to these groups requires not only security-based counter-terrorism measures, but also systematic steps to counter the appeal and address the underlying conditions that favour radicalisation and affiliation to religious extremist, right-wing extremist, and criminal groups.

The Approach to PVE

We focus on the evolution of violent extremism in general, and terrorist and criminal groups in particular. The GCSP works closely with international partners to create executive courses on the design of national action plans for preventing violent extremism (PVE) and on comprehensive approaches to addressing the humanitarian challenges of engaging non-state armed groups. By hosting dialogue events and annual workshops emphasising a “whole-of-government” and “whole-of-society” approach to PVE, we leverage our global networks and continue to support new analysis in order to help policymakers and community leaders gain fresh insights into the causes of and responses to the multitude of new challenges in this domain.

VISIT WWW.GCSP.CH/TOPICS/TERRORISM-AND-ORGANISED-CRIME



The course on Building a National Strategy for Preventing Violent Extremism was the best course I have ever attended.

— Mr Enric Gonalyns, a Senior Programme Manager in the MENA Division at DCAF (Ramallah)

Courses

Building a National Strategy for Preventing Violent Extremism
3 days | Geneva

Protection of Civilians in Armed Conflict: Addressing the Challenges Posed by the Presence of Non-state Armed Groups
NEW | 2 days

PVE activities include:

- 2019 Munich Security Conference – Technology and the Evolving Global Terrorist Threat, Fürstensalon at Hotel Bayerischer Hof, 15 February 2019
- Geneva Launch of the 2018 Global Terrorism Index, hosted by the GCSP and Institute for Economics and Peace (IEP), 7 December 2018



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Countering Terrorism at the GCSP with the T-JAG

As part of our work on terrorism and organised crime, the GCSP hosts a group of experts focused on analysing, countering and preventing terrorism.

The Terrorism-Joint Analysis Group (T-JAG) is an initiative of the GCSP. The T-JAG incorporates experts from different academic and operational backgrounds. The team focuses its activities on executive education, analysis and dialogue.

We develop innovative methods and methodological tools in the fields of counter-terrorism, counter-narrative and intelligence analysis. The T-JAG delivers tailor-made courses, leads analytical projects (including targeted threat assessments), and organises conferences, public discussions, and expert meetings.

Comprehensive Analysis

To be fully grasped, terrorism must be analysed comprehensively. Analysing terrorism is an art as much as a science; a form of knowledge as much as a form of expertise. These principles are at the core of the T-JAG philosophy and working principles. A comprehensive analysis of terrorism can only be achieved if there is a wide-ranging understanding of its structures, leading figures and *modi operandi*, which requires both humility and ongoing focus and analysis.

When engaged in capacity-building missions, the T-JAG team relies on tools and methods developed in the fields of political science, psychology, network analysis, intelligence and the forensic sciences.



Working terrorism cases cannot be improvised. Learning how to listen, assessing facts from fiction, keeping raw intelligence unbiased, processing and cross checking every single piece before disseminating is a constant job that requires in-depth knowledge and experience.

— Brigitte Henri, former Head of the French Intelligence Services (DCRG)

Examples of Customised Courses

An Introduction to Counter Terrorism and Intelligence Analysis
3 days

Terrorism and the Media: How to Define a Counter-narrative Strategy
3 days

MAD: Monitoring, Analysing and Deciding (Methodologies, Tools and Processes)
5 days





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urses

Anticipating Emerging Challenges

Focus:

- 1** Identifying **future challenges and opportunities**
- 2** Finding **novel solutions** to transnational issues
- 3** Gauging the impact of **new technologies**

Thematic Overview

Human Security, Climate and Health

Cyber Security

Global Risks and Resilience

Strategic Anticipation

Human Security, Climate and Health

There is a growing consensus that security can no longer be understood merely in traditional military terms. The nature of contemporary security challenges calls for a human-security approach, where the referents of security are individuals rather than states and where security threats are recognised as transnational. We therefore promote peace, security and international stability by elevating human security as a crucial component of security policy.

Given the complexity of today's security landscape, we focus on the interlinkages among various human security challenges, in particular climate change and health – two global challenges that are increasingly impacting human beings and states.

The climate emergency is a fact. We have five years to limit global warming to 1.5°C before some island states and parts of coastal areas disappear under the sea. Global pandemics can disrupt global systems, as was the case with the 2014 Ebola epidemic. This disruption can heavily impact human and state security if we do not prepare well for the next pandemic.

The blend of these two challenges, in addition to other security threats, constitutes a scenario that security actors – including governments, international organisations, civil society and the private sector worldwide – must understand and attempt to avoid by effective cooperation, policies and decision-making.

Through our executive education, policy analysis and dialogue activities, experts and practitioners have opportunities to analyse these security threats, explore solutions and create long-lasting networks of security policy professionals.

VISIT WWW.GCSP.CH/TOPICS/HUMAN-SECURITY



This was very relevant to the work I do and it enhanced and gave me better understanding as to the relevance of climate change in policy development.

— Course participant from the course on Climate Change: Security Challenges and Responses

Courses

Addressing Challenges in Global Health Security
4 days | Geneva

Land, Security and Climate Summer Academy

Environment and Security
3 days | Geneva

Climate Change: Security Challenges and Solutions

Développement des Capacités dans le Domaine de la Sécurité Sanitaire

Fostering Dialogue

Through the GCSP's public events we contribute to raising awareness and deepening understanding of a human-centred approach to climate change and health security challenges.

Recent public events offered include:

- **One Health, One Planet. Environment and Health in the Human Security Agenda**
- **The Unexpected Benefits of Climate Action**
- **Nexus Dialogue on Environment, Peace and Security: The environment as an entry point to implementing SDG 16 in cooperation with the UN Environment Management Group**



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Cyber Security

The current level of digital connectivity has brought great advances in communication, social interaction, commercial opportunity and political engagement. With these innovations, advances and opportunities come great security challenges. Misinformation is being normalised, weapons of mass disruption are being developed and deployed, and more entities are able to access tools and capabilities that rival the most advanced national security capacities. However, by meeting these security challenges the positive aspects of the wired world can be advantageous for all. By identifying and resolving systemic technological vulnerabilities, developing sound governance and promoting sensible online interaction, today's challenges can be met and a safe and prosperous tomorrow can be ensured. Our goal is to bring people together, and to provide training and education and high-quality policy analysis in order to give you the tools to meet those security challenges and take advantage of these opportunities.

The GCSP serves as a hub for experts, professionals, and practitioners from the public and private sectors and civil society to examine current cyber security challenges.

Our principal aims are to:

- **Strengthen** policy awareness of the risks and benefits offered by today's wired world
- **Engage** representatives from the public and private sectors and civil society to promote cyber security and take advantage of digital opportunities
- **Highlight** the positive effects of achieving cyber security

VISIT WWW.GCSP.CH/TOPICS/CYBERSECURITY

Courses

**Meeting the
Cyber Security Challenge**
3 days | Geneva

**International Law
in Cyberspace**

Dialogue and Discussion

We pursue a number of facilitation activities, including co-organising Track 1.5 dialogues, expert workshops on specific cyber security issues and capacity-building engagements.

Recent examples include:

- **Cyber 9/12 Student Challenge:** One of Europe's largest tabletop cyber security simulations for university students, with 22 teams in 2019. This is also one of the only non-technical, policy- and strategy-focused simulations in the world
- **Sino-European Cyber Dialogue:** The eighth round of this dialogue initiative was organised in Beijing in 2019 by the GCSP, the Hague Centre for Strategic Studies and the China Institutes for Contemporary International Relations



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Global Risk and Resilience

The nature of the threats that the world faces has been completely altered since the end of the Cold War. While during the Cold War states faced threats, they are now confronted by risks. Threats occur when actors have both the capabilities and the intentions to harm the security of others. When either capabilities or intentions are lacking, then states face risks. Unlike threats, which are precisely identified through hostile intent supported by the required capabilities, risks are the product of the probability and utility of some future events. It follows that risks are more subjective and hence also more numerous.

In addition, with the advent of emerging technologies that rely on advances in the digital, neurological, biological and nuclear domains, access to technologies and the speed of their development and proliferation provide states and new actors (non-state actors and individuals) with means of projecting power that can have a strategic impact. It follows that in these circumstances the scope of potential threats broadens dramatically. This requires new thinking about security policy and a basic paradigmatic shift from defence to resilience.

Our activities concentrate on three pillars:

- **Traditional Geopolitical Risk:** the strategic monitoring of current trends in armed conflicts and terrorism enables the GCSP to analyse potential developments in more traditional modes of conflict and in terrorist organisations' operations
- **Disruptive and Emerging Technologies:** the GCSP focuses on the strategic implications and ethical, legal and socio-political consequences of the evolution of emerging technologies, such as artificial intelligence or synthetic biology
- **Geopolitical Analysis for the Private Sector:** by applying expertise acquired from the other pillars of activities, the GCSP fosters a dynamic understanding of the impact of current and future international developments on the private sector

VISIT WWW.GCSP.CH/TOPICS/GLOBAL-RISK-AND-RESILIENCE

Courses

Geopolitical Leadership for Organisational Impact – Introduction
FREE

Emerging Technologies and the Future of International Security
2 days

Geopolitical Analytical Skills for Business Leaders
2 days | Geneva

Business Integrity and Corruption
2 days

Risk and Resilience in CBRN Accidents and Terrorist Attacks
4-5 days

Maritime Security
2-5 days

Geopolitical Leadership for Organisational Impact

To achieve a dynamic understanding of global risk, an organisation needs to develop a wide range of skills skills. The GCSP has identified **five key skill areas** where a more dynamic understanding will improve how you and your organisation operate within an increasingly interconnected global environment. Through the Geopolitical Leadership for Organisational Impact journey, navigate **a free online introductory module** to better understand how geopolitical trends and events affect a company's operations and investments. With fresh insight into the issues, enhance and deepen your geopolitical leadership skills by attending one or more of the five residential course modules introduced by the online platform.



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Strategic Anticipation

A forward-looking approach to international security policy is needed to anticipate future threats and opportunities. The GCSP encourages an adaptation in mindsets to help participants to think and act more creatively about the nature of international security issues. It is vital to harness such insights about the future to encourage more effective decision-making today.

We have held several customised courses for partners on such topics as emerging issues in international security, strategic foresight, and the international governance of existential risks. We host public events and workshops, with past topics including (1) strategic trends and (2) strategic anticipation and integrated responses, and partner with other institutions, both in Geneva and internationally, to encourage dialogue and exchange.



Strategic foresight is one of the most important dimensions of this training. For each situation ... we have a package of analysis and foresight tools and skills in order to be better prepared to face the future.

— Leadership in International Security (LISC) course participant 2018-19

VISIT WWW.GCSP.CH/TOPICS/STRATEGIC-ANTICIPATION

Courses

Strategic Foresight: Tools and Techniques for Planning in Uncertain Times

3 days | Geneva

Emerging Issues in International Security

1-3 days | Geneva

Strategic Anticipation in Practice: Integration Techniques

1.5 days

How Can More Effective Decisions Be Made in International Security Policy?

In an uncertain and rapidly changing world, strategic anticipation can provide a way to discern alternative futures and explore issue interconnections in order to make more effective policy decisions today.

The GCSP's approach comprises three dimensions:

- **Adapting mindsets** for alternative futures in a rapidly moving and highly interconnected environment
- **Integrating futures thinking** into the institutional context, which involves a variety of skills (such as leadership and communication)
- **Exposing participants to a range of foresight methods** and assessing their relative advantages and disadvantages

Underlining such an approach is the fundamental accessibility of strategic anticipation and the value it can bring in various settings.



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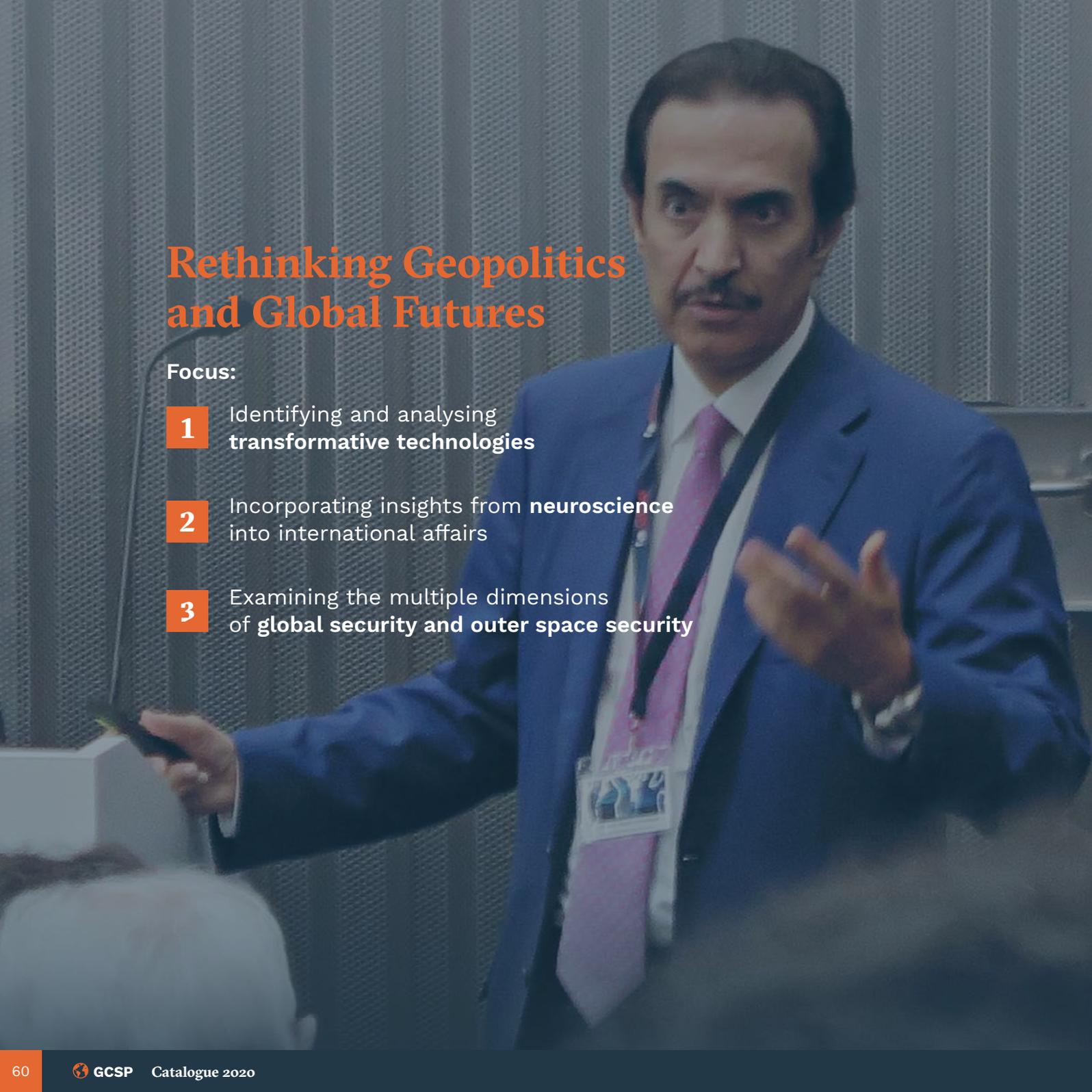
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A man with a mustache, wearing a blue suit jacket, a white shirt, and a pink tie, is speaking at a podium. He is holding a microphone in his right hand and gesturing with his left hand. He has a lanyard with a badge around his neck. The background is a grey, perforated wall.

Rethinking Geopolitics and Global Futures

Focus:

1

Identifying and analysing **transformative technologies**

2

Incorporating insights from **neuroscience** into international affairs

3

Examining the multiple dimensions of **global security and outer space security**

Thematic Overview

Neurophilosophy

Outer Space Security

Transformative Technologies

Geopolitics and Global Futures

Effective contemporary policy-making must address all the major issues and threats that appear in the international arena, while simultaneously anticipating future challenges in the medium and long term.

Geopolitics and Global Futures identifies and engages with current and prospective issues in order to provide a comprehensive outlook for national and global actors. Our research, courses and activities explore new issues and concepts in International Relations, Geopolitics, global governance, peace and security.

The complexity of the international security landscape requires a creative, cross-cutting and agile approach. We seek to accomplish this through an analysis of the broad range of factors that will shape both contemporary geopolitics and tomorrow's world, examining:

- **Transformative technologies:** artificial intelligence, machine learning, Big Data, moral robots, quantum computing, neuromorphic computing, hypersonic missiles, synthetic biology, neurotechnologies and human enhancement, and their implications for global politics, security and civil liberties
- **Outer space:** space security, governance, weaponisation, competition and cooperation in outer space, debris, astrobiology and the role of space in the future of humanity, as well as the interplay with terrestrial geopolitics
- **New international relations paradigms:** neo-statecraft, meta-geopolitics, symbiotic realism, multi-sum security, and sustainable national and global governance
- **Neuroscience and international relations:** human nature and human dignity, neurophilosophy, the emotionality of states, inequality and cultural discourse
- **The five dimensions of global security:** human, national, transnational, environmental and transcultural

We foster interdisciplinary and multi-stakeholder dialogue to develop proactive rather than reactive strategies to address a rapidly changing world.

VISIT WWW.GCSP.CH/TOPICS/GEOPOLITICS-AND-GLOBAL-FUTURES

Courses

Geopolitics and Global Futures Symposium
3 days | Geneva

The Future of Outer Space Security
1 day | Geneva

Transformative Technologies and Security
1 day | Geneva

Neurophilosophy of Global Security
1 day | Geneva

Geopolitics and Global Futures Symposium

The three consecutive courses provided by the Geopolitics and Global Futures team comprise the Geopolitics and Global Futures Symposium.

Structured to examine the connections among the various dimensions of global security, the Symposium recognises that a broad range of security issues must be analysed simultaneously in order to understand, prepare for, and respond to current and future challenges.

Prize for Innovation in Global Security

In 2015 the GCSP and the Geopolitics and Global Futures team established an annual prize to recognise deserving individuals or organisations that propose an innovative approach to addressing international security challenges.

The prize is designed to reach across all relevant disciplines. It seeks to reward the most inspiring and groundbreaking contribution of the year, whether in the form of an initiative, invention, research project or organisation.



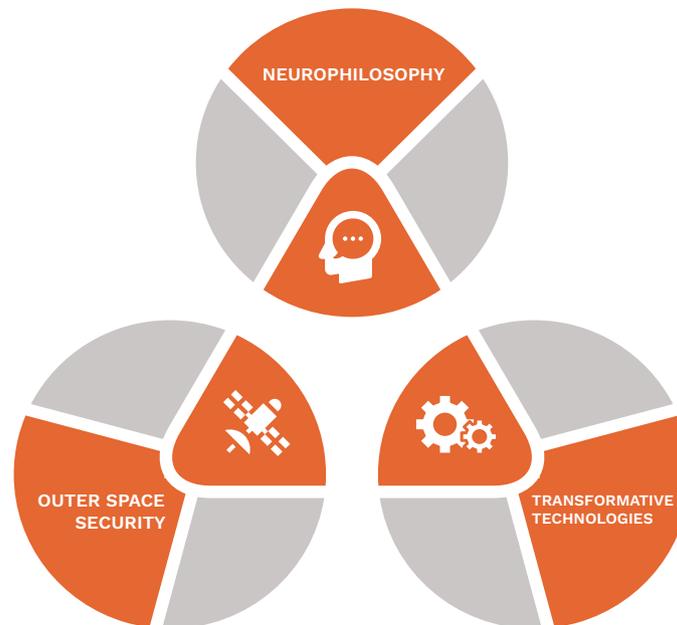
WE INSPIRE



WE EDUCATE



WE ANALYSE



SEP

SEP

SEP

SEP

Advanced Courses

The GCSP offers a series of courses of longer duration that provide a comprehensive approach to developing your knowledge, skills and networks.

These courses provide a unique opportunity to prepare you for decision-making positions in peace and security, and to advance in your career, be it in government, the private sector, international institutions, or other agencies engaged in security-related policy planning and decision-making.



Overview

Leadership in International Security
Course (LISC) / Master of Advanced
Studies in International and
European Security (MAS)

European Security Course (ESC)

New Issues in Security Course (NISC)

Leadership in International Security Course (LISC)

LEADERSHIP IN INTERNATIONAL SECURITY COURSE **ADVANCED COURSE**

Leadership in International Security Course: Shaping Sustainable Solutions for the 21st Century Security Landscape

The 35th edition of this highly competitive eight-month course in international security policy is designed for high-performing professionals seeking to enhance their career and effectively respond to the world's most pressing security challenges.

You will have the opportunity to learn from and network with over 120 members of the GCSP's global expert community throughout this course – including high-level practitioners from governments, international institutions, non-governmental organisations, the private sector and civil society.

You can also opt to participate in the concurrent **Master of Advanced Studies in International and European Security**, jointly run with the **Global Studies Institute of the University of Geneva**. The Master of Advanced Studies programme has the highest level of accreditation awarded to degrees in Switzerland.



The set-up of the course ... was absolutely ideal for this stage of my life and professional career. Aside from the wealth of knowledge, I have gained confidence in my ability to lead and precious skills in analysing ... new and complex security challenges.

— Ms Marina Fakhouri, Delegate, ICRC

This course offers you a unique opportunity to:

- **Strengthen** your leadership skillset within a multicultural and cross-sectoral environment
- **Acquire** tools to increase your effectiveness as a security policy practitioner
- **Enhance** your ability to generate innovative and constructive policy responses and solutions

Course Focus

TERM 1: The Evolving Dimensions of Security Policy

- The Foundations of International Security
- Leadership and Decision-making
- Power, Order and Peace in the 21st Century
- Governing the International System

TERM 2: 21st Century Security Challenges

- Emerging Security Challenges
- Leadership in Crisis
- Managing Conflict, Creating Sustainable Peace
- Warfare and Disruptive Technologies

TERM 3: Global Security Dynamics

- The Geopolitics of Regionalism
- Emerging Regions: Security Policy Challenges
- Alternative Futures: Taking Leadership and Strategic Thinking Forward

05 Oct 2020-
28 May 2021



European Security Course (ESC)

EUROPEAN SECURITY COURSE

ADVANCED COURSE

Examining Global Security Challenges Impacting Europe

For the past two decades the European Security Course (ESC) has been deepening security professionals' understanding of the security policy challenges that impact Europe. The eight-week course is a unique opportunity to develop your understanding of European security issues in the broader international security context. It examines current trends and challenges in both hard and soft security, the European Union's interests and impact, regional security architecture relevant to Europe (the EU, NATO and the OSCE), and key state actors. It also analyses Europe's interaction with and impact on its neighbours and other regions of the world, such as the Middle East, North Africa, sub-Saharan Africa, Asia and Latin America. Relevant transnational challenges are explored, including migration, terrorism and energy security.

This course offers you a unique opportunity to:

- **Grasp** how global security trends impact Europe
- **Analyse** how Europe interacts with the world on security issues
- **Enhance** your skills to increase your effectiveness as a practitioner
- **Network** with a wide community of security policy professionals



A well thought out curriculum, encompassing all the cardinal objectives set for the course is being presented, taught and practiced in a cordial environment befittingly. It definitely has increased and enhanced my understanding regarding Global Security Challenges in general and European Security in particular.

— European Security Course participant, 2019

Course Focus

- Key Global Security Challenges
- The European Security Architecture
- Beyond the European Context

Regional Modules

- Wider Europe
- Europe, the Middle East and North Africa
- Europe and sub-Saharan Africa
- Europe and Asia
- Europe and Latin America

**03 February-
27 March 2020**



New Issues in Security Course (NISC)

Mapping Today's Security Environment to Meet Tomorrow's Challenges

The 21st edition of the New Issues in Security Course (NISC) focuses on new and re-emerging security challenges arising from a rapidly globalising security environment. The course examines the evolution of security, with a special focus on human security, the interlinkages among security-related issues, and the value of adopting a more forward-looking approach to international security. The 21st NISC will deepen participants' understanding of contemporary security threats in order to prepare and empower them to have a greater strategic impact in the future. This eight-week course also offers a unique opportunity to interact with a diverse participant group, and experts from around the world and from a range of sectors (government (civilian and military), international organisations, civil society, and the private sector).



The NISC met all my expectations and far beyond. It felt amazing to be part of such a positive environment where everyone's opinion matters. As we are living in an era of an enormous development ... a forward-looking approach in international security is more than ever needed. And this course was all about this.

— Kristina Kozovska-Gavrilova, Ministry of Foreign Affairs, the former Yugoslav Republic of Macedonia

Course Focus

Module 1: New and Re-emerging Security Challenges

- Migration, Global Health and Environmental Security
- Re-emerging Issues: Terrorism and Transnational Organised Crime
- Security Implications of Emerging Trends and Technologies

Module 2: Managing Current and Future Security Issues

- Conflict Prevention, Managing Conflict and Sustaining Peace
- Global and Regional Governance
- Security and Law
- Strategic Anticipation

**04 May-
26 June 2020**



Global Fellowship Initiative

Are you in a transitional phase in your life? Is it time for a career change? Perhaps you are waiting for your next assignment? Are you returning from a demanding mission and need time to reflect on it? Or are you simply looking for an opportunity to do something exceptional?

Whichever next step you are contemplating, we offer you the platform to achieve your goal at the GCSP's Global Fellowship Initiative (GFI). The GFI is a multidisciplinary, multigenerational, and multicultural community of experts and practitioners, and offers an exceptional spectrum of opportunities, e.g. cultivating your leadership skills, updating your knowledge, mentorship, networking, and complete access to our executive courses – all of which occurs in a diversified, versatile, collaborative space: the GCSP innovation space.

Five different types of fellowship exist for a personalised experience:

	26	Government Fellows	Mid- to high-level officials from various branches of government and parliament
	82	Executives-in-Residence	Multi-sectoral executives from the public or private sectors, from non-profit or for-profit organisations, and from the sciences, the media or the arts
	17	Doctoral Fellows	Recent (up to three years) or prospective PhD graduates
	18	Young Leaders in Foreign and Security Policy	Promising professionals up to 30 years of age, with at least two years of experience after graduation and displaying outstanding merit in their fields of expertise
	91	Associate Fellows	Distinguished professionals based outside of the GCSP who have been invited to be formally affiliated with the Centre to enhance its expertise

Since its creation in 2015, the GCSP's GFI has welcomed 234 fellows.

VISIT WWW.GCSP.CH/GFI#DISCOVER

The Creative Spark

The GFI has grown to become the GCSP's project incubator. In 2018 we established the GCSP's Creative Spark, where GCSP fellows develop projects and initiatives to enhance the Centre's influence and increase humankind's preparedness to deal with the insecure world we live in.

The Creative Spark offers applicants with promising ideas the likelihood of these ideas having a sustainable impact on international peace and security via a programme that can last for up to 12 months, through which the GCSP provides targeted support to convert innovative efforts into reality.

Some of the ideas that The Creative Spark helped to develop:

- **Cyber-AID**
- **The Terrorism-Joint Analysis Group (T-JAG)**
- **The Migration and Integration Project**
- **Media and Arts for Peace (MAP)**
- **Climate Change Accelerator**



Getting so many different perspectives in the same room, by enlarging the debate around security, is moreover a true source of emulation. Once you have tasted that mixture, you are willing to go on with it and to know which rare product will be the next to be added to that GFI lab.

— Laurent Sierro, Journalist-in-Residence at the GCSP 2018-2019 and Journalist Keystone-ATS

VISIT WWW.GCSP.CH/GCSP-EXPERIENCE#THE-CREATIVE-SPARK

The GCSP Community

Our diverse community of impactful leaders and experts spans the globe and is growing rapidly, with over 1,300 new members joining annually. The community has a global outreach in 167 nations. Nearly half its members are based outside of Europe.

Graduating from a GCSP course or having spent time at the GCSP under the Global Fellowship Initiative qualifies you for free membership. This community is a unique network of professionals who tackle today's and tomorrow's security challenges.

Our mission is to support each member and their organisations. We nurture lifelong connections and foster dialogue and exchange to advance international peace and security.



Arriving at my last assignment in South Korea, as Head of the Swedish Delegation to the Neutral Nations Supervisory Commission, tasked to supervise the Armistice Agreement on the Korean peninsula, imagine being greeted by your GCSP alumni friend from the 8th International Training Course in Security Policy!

— Swedish ITC participant, 1994

VISIT [GCSP.CH/ALUMNI](https://www.gcsp.ch/alumni)

VISIT [TWITTER.COM/GCSP_ALUMNI](https://twitter.com/GCSP_ALUMNI)

VISIT [LINKEDIN.COM/SCHOOL/GCSP](https://www.linkedin.com/school/gcsp)

VISIT [INSTAGRAM.COM/THEGCSP](https://www.instagram.com/thegcsp)

VISIT [YOUTUBE.COM/THEGCSP](https://www.youtube.com/thegcsp)





ABOUT

Using the MyGCSP platform, we leverage the latest technology, where like-minded people can reach out to one another, search for expertise, and discover exclusive, cutting-edge research and analysis.

An average of 33 community events are organised in Geneva and abroad in addition to the GCSP's dialogue activities and public discussions. A particular event is the GCSP Global Alumni Networking Night (GANN), which allows our community members to connect simultaneously in numerous cities around the world.

We encourage the establishment of local and regional community hubs. The regional hub model involves alumni providing leadership and mentoring support to future students and other alumni through country and city networks. These networks provide a forum for community members to exchange ideas, benefit from one other's expertise and expand professional relationships. This geographical network began in 2007 with the Belgian GCSP Alumni Association (B-GCSP), and grew in recent years to 14 GCSP community hubs.



Each one of us in this world of billions of people has useful contributions and influence to make regardless of the rank. Every time we are faced with a policy decision to advise on, let us never underestimate that our advice can someday reach the top, including the Security Council. Our advice can change the world for the better, so let us not waste those opportunities.

— South Sudanese LISC participant, 2018

1,300+



GRADUATES ANNUALLY

8,200+



TOTAL ALUMNI, FROM:



• GOVERNMENTS



• INTERNATIONAL ORGANISATIONS



• MEDIA ORGANISATIONS



• PRIVATE SECTOR



• NON-GOVERNMENTAL ORGANISATIONS



167+ nationalities
WHERE OUR PARTICIPANTS ORIGINATE

Our
Alumni



Our Alumni

HAVE THE FOLLOWING TITLES:

- Head of State
- Foreign Minister
- Ambassador
- Head of Armed Forces
- NGO Executive Director
- UN Special Representative
- Chief Executive Officer
- Head of Corporate Security
- Chief Compliance Officer
- Risk Advisor

**Preparing Leaders to Shape
a Changing World**

Crisis Management: Page 20

- Crisis Management: Navigating the Storm (5 days | Geneva | MARCH)
- Critical Incident Management (2 days | Geneva | MAY)
- Crisis Management: Navigating the Storm (5 days | Singapore | OCT)
- Crisis Management and Leadership (ON DEMAND)

Defence and Diplomacy: Page 22

**Orientation Courses for Defence Officials –
customised courses**

- Addis Ababa: East Africa
- Amman: Middle East and North Africa
- Colombo: South and South-East Asia
- Dakar: French-speaking African Countries
- Geneva: Global Issues and International Geneva
- Sarajevo: Western Balkans

**Advanced Seminars for Experienced
Defence Officials – customised courses**

- Swiss Professional Officer Training Course (SPOT) (5 days)
- German Armed Forces Orientation Course (3 days)
- Senior German Officers Course (3-4 days)
- Annual Senior Officers Seminar (ASOS) (3 days)

Courses in French – customised courses

- Management militaire pour décideurs (4 days | Geneva | FEB)

- Stage de formation pour cadres supérieurs du Réseau national de sécurité (3 x 3 days | Geneva | FEB-MAR)

Diplomatic Tradecraft Page 26

- Diplomatic Tradecraft for Non-Diplomats (3 days | Geneva | MAY)
- Skills Enhancement for Political Advisors (3 days | Geneva | JUN)

Gender and Inclusive Security Page 28

- Leverage Diversity for Increased Performance (1 day | Geneva | MAR)
- Inspiring Women Leaders (2 days | Geneva | OCT)
- Inspiring Women Leaders Workshop Series (1/2 day | Geneva | JAN-DEC)
- Leading Inclusive Teams (ON DEMAND)
- Women's Leadership (ON DEMAND)

Leadership Page 30

- Lead and Influence with Impact (4 days | APR & SEP)
- Lead Strategically in Turbulent Times (3 days | JUN)
- Leadership Essentials – short targeted workshops scheduled throughout the year
- Inspiring Women Leaders (2 days | Geneva, OCT)
- Leading Inclusive Teams (ON DEMAND)

The Creative Edge Page 32

- Media and Arts for Peace (ONLINE)
- The Case for Creativity (3 days | ON DEMAND)

**Building a Resilient and
Peaceful World**

Arms Proliferation Page 36

- Building Capacity for Effective Implementation of the Arms Trade Treaty (ATT) (5 days | Geneva | APR)
- Building Arms Control Capacities in the Middle East and North Africa Region (5 days | Geneva | JUL)
- Building Arms Control Capacities in the Middle East and North Africa Region (5 days | Amman, Jordan | NOV)
- Développement des Capacités pour une mise en œuvre efficace du Traité sur le Commerce des Armes (TCA) (5 days | Dakar, Senegal | DEC)

**Effective Governance –
examples of customised courses Page 38**

- Migration and Good Governance for Civil Servants (9 days)
- International Relations and Human Security (21 days)

**Peace Operations
and Peacebuilding Page 40**

- Design, Monitoring and Evaluation for Programming in Fragile Environments (ONLINE)
- European Security and Defence College Course on Recovery and Stabilisation Strategies (6 days | Stadschlaining, Austria | JUN)
- Making the Difference in Peacebuilding, Security and Development – RBM and Beyond (5 days | Geneva | JUL)
- Swiss Peacebuilding Training Course (SPTC) (2 weeks | Stans, Switzerland | AUG-SEP)

■ Enhancing Leadership for Peacebuilding (Senior-level Peacebuilding Course) (5 days | Geneva | NOV)

■ Comprehensive Peacebuilding for the 21st Century (5 days | ON DEMAND)

Security and Law **Page 44**

■ Air and Missile Warfare: Navigating the Legal Dimension (Advanced AMPLE) (3 days | Geneva | SEP)

■ Legal Dimensions of Contemporary and Future Use of Force (3 days | Geneva | OCT)

■ International Disarmament Law (2 days | Geneva | NOV)

■ Weapons Law and the Legal Review of Weapons (5 days | Geneva | DEC)

■ Negotiation Theory and Practice (ON DEMAND)

Terrorism and Preventing Violent Extremism **Page 46**

■ Building a National Strategy for Preventing Violent Extremism (3 days | Geneva | NOV)

■ Protection of Civilians in Armed Conflict: Addressing the Challenges Posed by the Presence of Non-state Armed Groups (2 days | ON DEMAND)

Countering Terrorism at the GCSP with the Terrorism-Joint Analysis Group (T-JAG) – examples of customised courses: Page 48

■ An Introduction to Counter Terrorism and Intelligence Analysis (3 days)

■ Terrorism and the Media: How to Define a Counter-narrative Strategy (3 days)

■ MAD: Monitoring, Analysing and Deciding (Methodologies, Tools and Processes) (5 days)

Anticipating Emerging Challenges

Human Security, Climate and Health **Page 52**

■ Addressing Challenges in Global Health Security (4 days | Geneva | APR)

■ Land, Security and Climate Summer Academy (Summer 2020)

■ Environment and Security (3 days | Geneva | OCT)

■ Climate Change: Security Challenges and Solutions (ON DEMAND)

■ Développement des capacités dans le domaine de la Sécurité sanitaire (ON DEMAND)

Cyber Security **Page 54**

■ Meeting the Cyber Security Challenge (3 days | Geneva | SEP)

■ International Law in Cyberspace (ON DEMAND)

Global Risk and Resilience **Page 56**

■ Geopolitical Leadership for Organisational Impact – Introduction (FREE ONLINE)

■ Emerging Technologies and the Future of International Security (2 days | OCT)

■ Geopolitical Analytical Skills for Business Leaders (2 days | Geneva | NOV)

■ Business Integrity and Corruption (2 days | ON DEMAND)

■ Risk and Resilience in CBRN Accidents and Terrorist Attacks (4-5 days | ON DEMAND)

■ Maritime Security (2-5 days | ON DEMAND)

Strategic Anticipation **Page 58**

■ Emerging Issues in International Security (1-3 days | Geneva | SPRING 2020)

■ Strategic Foresight: Tools and Techniques for Planning in Uncertain Times (3 days | Geneva | SEP)

■ Strategic Anticipation in Practice: Integration Techniques (1.5 days | ON DEMAND)

Geopolitics and Global Futures

Page 62

Geopolitics and Global Futures Symposium (3 days | Geneva | SEP):

■ The Future of Outer Space Security (1 day | Geneva | SEP)

■ Transformative Technologies and Security (1 day | Geneva | SEP)

■ Neurophilosophy of Global Security (1 day | Geneva | SEP)

Advanced Courses Series

Page 64

■ Leadership in International Security Course (LISC) (5 October 2020-28 May 2021)

■ Master of Advanced Studies in International and European Security (5 October 2020-28 May 2021)

■ European Security Course (ESC) (3 February-27 March 2020)

■ New Issues in Security Course (NISC) (4 May-26 June 2020)

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